

Huntkey 航嘉显示

Environmental,
Social and
Governance

2025

Environmental, Social, and Governance (ESG) Report



About This Report

01 Report Overview

This report is the second *Environmental, Social and Governance (ESG) Report* released by Hefei Huntkey Display Technology Co., Ltd. (hereinafter referred to as “Huntkey Display,” “the Company,” or “we”). It aims to systematically disclose to stakeholders—including the Company’ s shareholders, local governments and regulatory authorities, employees, customers, partners and suppliers, media and the public, and local communities—our philosophy, management approach, actions, and highlights in ESG performance for the year 2025.

02 Scope of the Report

This report covers Hefei Huntkey Display Technology Co., Ltd. Unless otherwise specified, the reporting period is from January 1 to December 31, 2025. All monetary amounts mentioned are in RMB, and the data scope is consistent with the annual report.

03 Reporting Framework

This report has been prepared with reference to the *Global Reporting Initiative’ s Sustainability Reporting Standard (GRI Standards 2021)*, the *United Nations Sustainable Development Goals (SDGs) Corporate Action Guide*.

04 Report Access

The electronic versions of both the Chinese and English reports are available for download via the Company’ s official website (www.huntkey.com), WeChat accounts: “航嘉显示” and “航嘉显示订阅号” . In the event of any discrepancies between the two versions, the Chinese version shall prevail.

05 Contact Information

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CONTENTS

About This Report

Report Overview
Scope of the Report
Reporting Framework
Report Access
Contact Information

Message from Management 03

About Huntkey Display

Company Overview 04
Products and Solutions 05
Recognitions and Honors 06

01 Huntkey Display's ESG Strategy and Governance

ESG Vision and Strategy 08
ESG Management Framework 09
ESG Goals and Progress 10
Stakeholder Engagment 11
Management of Material Issues 12

02 Environmental Stewardship Driving a Green Future

Addressing Climate Change 15
Green Operations 18
Emissions and Waste 24
Green Products and Green Packaging 26

03 Employee Care Building a Home for Shared Growth

Protection of Employee Rights 29
Employee Development and Well-being 31
Occupational Health and Safety 34
Community Engagement 36

04 Chain Responsibility and Win-Win Innovation Drives Value

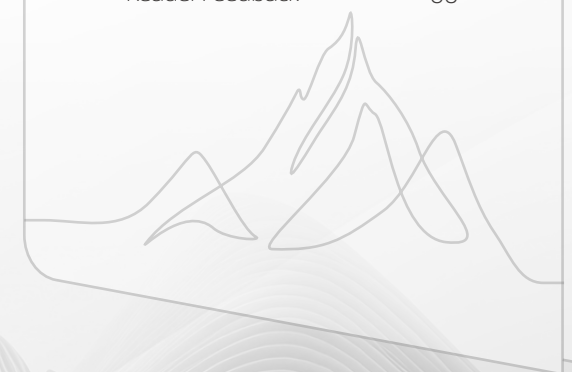
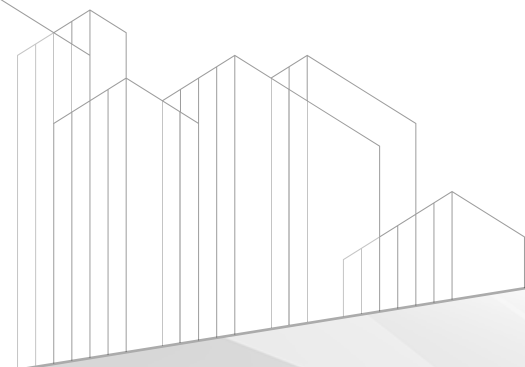
Building a Sustainable Supply Chain 38
Product Quality and Safety 42
Technology and Innovation 45
Responsible Marketing 49

05 Steady Governance Ensuring Steady and Sustainable Development

Corporate Governance 51
Compliance and Risk Management 52
Business Ethics 53
Information Security and Customer Privacy Protection 55

Appendix

Key Performance Table 56
Management System and Compliance Certifications 58
Index Table 59
Reader Feedback 60





Message from Management

Currently, global climate governance and the transition to a green, low-carbon economy are profoundly reshaping the industrial landscape. As a core enabler of digitalization and intelligent transformation, the display industry bears the responsibility of energy conservation and emissions reduction while also facing historic opportunities for green innovation. With the ESG vision of “Displaying a Better Future,” Huntkey Display is committed to providing global customers with high-performance, reliable, and eco-friendly display products and technical services. We firmly believe that only by embedding sustainable development into the very fabric of our enterprise can we navigate change with stability and create value through responsibility.

Anchoring Our Green Strategy, Building a Systematic ESG Governance Framework

We have established the corporate mission of “Leading green technology through innovation and driving sustainable development through responsibility.” Centered on four strategic pillars—environmental stewardship, employee care, shared responsibility across the supply chain, and governance—we are driving the deep integration of ESG with the company’s overall development. In 2025, we set and systematically evaluated management goals around ESG issues, continuously refining our top-level design and closing the execution loop. We deeply understand that the depth of governance determines the breadth of development, and that the perfection of systems is the starting point of responsibility.

Practicing Low-Carbon Operations to Protect the Ecological Environment

Addressing climate change has become a shared challenge for all humanity. Huntkey Display strictly adheres to the ISO 14064-1 standard, systematically conducting Scope 1, Scope 2, and Scope 3 carbon emissions accounting. In 2025, total greenhouse gas emissions amounted to 197,758 tons of CO₂ equivalent, with an emissions intensity of 105.16 tons of CO₂ equivalent per RMB 10 million in revenue. We continue to optimize our energy structure. In 2025, our green electricity procurement increased by 37.5% compared to the previous year, achieving carbon offsets of over 311 tons and obtaining national green certificate certification. Every kilowatt-hour of green electricity and every energy-saving renovation represents our solemn commitment to the future of our planet.

Caring for Employee Growth, Building a Safe Workplace Together

Employees are a company’s most valuable asset. We adhere to an employment philosophy of equality, diversity, and inclusion, strictly following international labor standards and the RBA Code of Conduct. As of the end of 2025, the company had a total workforce of 213 employees, with women accounting for 44.13% of the total. We invested RMB 1.05 million in workplace safety throughout the year, achieving zero incidents of workplace injuries, fires, or occupational diseases. We have established a comprehensive development and welfare system covering all employees. Through systematic training, transparent promotion pathways, and employee-friendly benefits, we ensure every employee feels respected, supported in their growth, and part of the team, demonstrating our commitment to “caring for employees and building a home for growth” through concrete actions.

Chain Responsibility, Shared Success: Building a Responsible Supply Chain

Guided by the core philosophy of “Responsibility Collaboration, Value Co-creation,” we integrate sustainability requirements into the full lifecycle management of our suppliers. By 2025, the signing rates for supplier integrity agreements and conflict minerals commitments both reached 100%, with responsible minerals due diligence coverage reaching 24%, and we continue to work toward full coverage. Through TQRDC performance evaluations, on-site coaching, and a dual-source supply mechanism, we enhance supply chain resilience and environmental sustainability. At the same time, the company actively responds to the Global Responsible Minerals Sourcing Initiative to eliminate conflict minerals at the source. We believe that only by growing together with our partners can we build a truly sustainable industrial ecosystem.

Innovation-Driven: Empowering Green Products and Digitalization

Technological innovation is the core driving force of sustainable development. By 2025, the adoption rate of the company’s gallium nitride (GaN) power solutions reached 80%, with the energy efficiency of complete units improving by approximately 2 percentage points compared to traditional silicon solutions. Ninety-five percent of our monitors met China’s Energy Efficiency Level 2 standards, and 43% of our domestic customers obtained the Ten-Ring Certification. We are advancing an “integrated design and production” smart manufacturing system. Through digital tools such as AOI optical inspection and MES systems, we are improving efficiency, reducing energy consumption, and protecting employee health. We secured four new patent authorizations during the year, bringing our total number of valid patents to 35, providing a solid foundation for green product innovation.

Governance as the Foundation Strengthening Compliance and Ethical Standards

Sound governance is the foundation of long-term corporate value. Huntkey Display strictly adheres to the Company Law, Securities Law, and listed company governance guidelines. We have established a business ethics system covering anti-commercial bribery, anti-unfair competition, and whistleblower protection, with 100% employee training coverage on business ethics, ensuring that we consistently uphold integrity and compliance in our global operations.

Giving Back to Society: Fulfilling Corporate Social Responsibility

We remain committed to giving back to society. In 2025, the company donated RMB 500,000 to public welfare initiatives, focusing on rural education and post-disaster relief, demonstrating our corporate social responsibility through concrete actions. Simultaneously, we have earned high levels of customer trust through customer rights protection, responsible marketing, and information security safeguards. With a customer satisfaction rate of 98.2% and no major rights infringement incidents throughout the year, we ensure that our products remain environmentally friendly and compliant from source to delivery.

Looking Ahead

Standing at a new starting point, Huntkey Display will continue to stay true to its ESG vision of “Displaying a Better Future.” Driven by green technology and grounded in a sense of responsibility, we will deepen low-carbon transformation and compliance governance across the entire value chain. We will join hands with employees, customers, suppliers, and all sectors of society to drive industrial upgrading through pragmatic innovation and build a sustainable future through open collaboration, contributing even more to the high-quality development of the smart display industry.

Huntkey About Huntkey Display

Company Overview

Huntkey Display was established on May 23, 2013, in Hefei, Anhui Province. As a core subsidiary of the Huntkey Group, the Company is dedicated to the research and development, manufacturing, and sales of monitors, surveillance screens, display modules, and all-in-one computers. Huntkey Display is committed to delivering high-performance and reliable display products and technical services to customers world-wide.

With outstanding product design, advanced manufacturing capabilities, and a global sales network, Huntkey Display has gained widespread recognition from customers at home and abroad. In addition to serving major global OEM clients, the Company has also developed its own global OBM display brand—Lecoo. While continuously striving to enhance business performance, Huntkey Display actively fulfills its ESG responsibilities and consistently strengthens its system-level capabilities in the areas of environment, society, and governance, contributing to global sustainable development.

ODM & OEM

Lecoo **Huntkey**



Huntkey Display has obtained multiple international standards and compliance certifications¹, establishing a comprehensive management system that covers quality, environment, energy, occupational health and safety, and social responsibility. This reflects the Company's systematic capabilities in compliant operations and risk management, providing a solid foundation for fulfilling its ESG responsibilities and advancing sustainable development.

▶▶▶ Quality Management System Certification (GB/T 19001-2016 / ISO 9001:2015)

▶▶▶ Responsible Business Alliance Validated Assessment Program (RBA VAP)

▶▶▶ Energy Management System Certification (GB/T 23331-2020 / ISO 50001:2018)

▶▶▶ Social Accountability Management System Certification (Social Accountability 8000, referred to as SA8000)

▶▶▶ Occupational Health and Safety Management System Certification (GB/T 45001-2020 / ISO 45001:2018)

▶▶▶ Hazardous Substance Process Management System Certification (IECQ QC080000, referred to as QC080000)

▶▶▶ Environmental Management System Certification (GB/T 24001-2016 / ISO 14001:2015)

¹:For certificates, please refer to the section "(2) Management Systems and Compliance Certifications" in the Appendix

►► Products and Solutions

Huntkey Display specializes in the field of consumer electronics displays, building a comprehensive product matrix tailored to diverse user needs and covering various application scenarios and customer segments. Upholding its brand philosophy of "To become a respected enterprise," the Company continuously promotes product innovation and quality enhancement, forming a mature product portfolio that spans high-end gaming, commercial office use, and home entertainment.

In manufacturing services, the Company provides global brand clients with integrated ODM and OEM solutions that encompass product design, process development, and manufacturing delivery. Leveraging its strengths in quality control, supply chain coordination, and delivery capabilities, Huntkey Display has established long-term strategic partnerships with renowned global brands.

In terms of brand building, the Company has been operating and marketing its own OBM brand—Lecoo—since obtaining authorization from Lenovo in 2019. Lecoo's steady development has strengthened the Company's brand presence, with a diverse product lineup that spans gaming, business, and household segments.

OEM & ODM Manufacturing Solutions

Huntkey Display has long been deeply rooted in the midstream of the global display industry supply chain. With years of manufacturing experience and technological accumulation, the Company offers reliable and efficient integrated ODM (Original Design Manufacturing) and OEM (Original Equipment Manufacturing) solutions for globally renowned brand clients. These models not only form the core of the Company's business but also reflect its comprehensive capabilities in product definition, innovative design, lean manufacturing, delivery performance, and quality control.

The company has built a highly integrated design-R&D-manufacturing system centered on customer needs. In terms of product design and R&D services¹, the company is deeply involved in key design phases such as product definition, exterior styling, structural layout and design, functional integration, and material selection. In terms of manufacturing services², the company covers areas including pilot production ramp-up management, process optimization, and shipment assurance, forming a closed-loop, end-to-end service process that spans from concept development and prototype production to large-scale mass production. At the same time, leveraging automated production and testing lines, precision process control, and information system management platforms, the company precisely meets the diverse requirements of global customers regarding functional specifications, delivery cycles, quality consistency, and environmental compliance for various display products. Production Line 03, an automated line, has an annual production capacity of 1,440,000 displays.

Thanks to outstanding delivery performance and continually optimized supply chain capabilities, Huntkey Display has earned strong recognition and long-term collaboration with global leading brands such as Lenovo, Unicompute Technology, Dahua Technology, Acer, and ViewSonic. The Company has maintained a strategic partnership with Lenovo since 2013, with over 1.69 million units shipped annually.

Through its ODM and OEM solutions, Huntkey Display has built stable and trustworthy long-term partnerships with clients, supporting consistent brand quality while enhancing the competitiveness of end products. Looking ahead, the Company will continue optimizing its manufacturing capabilities and response efficiency, promoting deeper integration of green intelligent manufacturing and flexible production to create greater long-term value for customers.



1: One of the key service components of ODM solutions.

2: A service component shared by both ODM and OEM solutions.

Annual production capacity for displays
1,440,000 displays

Annual shipment volume in cooperation with Lenovo
1,690,000 displays

Self-owned Brand — Lecoo

Lecoo was officially launched by Lenovo on April 16, 2018, and authorization was granted to Huntkey Display in October 2019 to produce and sell Lecoo monitors. Lecoo is a smart IoT brand designed with an image of “vitality and diversity,” targeting the consumer electronics market.

Building on its cooperation with Lenovo, Huntkey Display began promoting Lecoo products to market in April 2020 in collaboration with Yuanzhuo Electronics and regional distributors. From 2020 to 2023, Lecoo monitor sales grew at an average annual rate of 1.5 times, making it one of the leading brands in the consumer-grade display market.

In 2025, Lecoo’s display sales exceeded 1.36 million units, and the brand’s influence continued to grow steadily. This not only solidified its leading position in the consumer market but also demonstrated Huntkey Display’s strategic vision and execution capabilities in building its own brand and developing its smart device ecosystem.

Through its diversified Lecoo product portfolio, Huntkey Display continues to expand its reach in the consumer electronics market, enhance brand autonomy, and elevate the influence of local brand value and green manufacturing capabilities across the display industry chain.

Huntkey Display Product Matrix

CGR	Designed for esports athletes and professional internet café gamers, the CGR Series delivers high-end gaming monitors featuring 2K resolution, 240Hz high refresh rate, and adjustable stands to meet the demands of an immersive gaming experience.
G	Targeting the esports market, the G Series is suitable for internet cafés, e-sports bars, and gaming hotels. Balancing performance and cost-effectiveness, it provides an optimal solution for professional gaming venues.
H	Featuring high resolution and color accuracy, the H Series caters to professional office and home users. It focuses on high-quality display performance and multi-scenario compatibility, enhancing both work efficiency and home entertainment.
M	Aimed at the mainstream consumer market, the M Series features ultra-thin metal designs that meet the dual priorities of aesthetics and functionality for DIY and household users, offering easy installation and mainstream performance.
E	Positioned as an entry-level offering for offline office environments, the E Series comes with plastic bases and is tailored for cost-sensitive DIY users who still prioritize stability and reliability.

Recognitions and Honors



Tibet Disaster Relief Operation



KOL and Buyer's Choice:
First Place in the Most Popular Gaming Peripherals Poll



01

Huntkey Display's ESG Strategy and Governance

Against the backdrop of the 'Dual Carbon' targets and the global trend towards sustainable development, Huntkey Display has actively responded to external policies and market expectations by fully integrating ESG principles into corporate management and business operations. From setting strategic visions, establishing organisational mechanisms and engaging with stakeholders, to identifying material issues, the company has gradually developed a clearly defined, closed-loop and internally and externally coordinated ESG operational system, driving the genuine implementation of ESG responsibilities at all levels and providing a sustained driving force for the company's steady and high-quality development.

Key Issues

• ESG Governance

Alignment with the United Nations Sustainable Development Goals



Injecting sustained momentum into
high-quality corporate development

The company and Lenovo began to maintain a
long-term partnership in 2013

- 08. • ESG Vision and Strategy
- 09. • ESG Management Framework
- 10. • ESG Goals and Progress
- 11. • Stakeholder Engagement
- 12. • Management of Material Issues



ESG Vision and Strategy

With the ESG mission of “Displaying a Bright Future,” Huntkey Display relies on four strategic pillars to seek synergy and balance among environmental protection, the creation of social value, and the enhancement of corporate governance. The company's ESG strategy is deeply integrated with its overall development plan. Focusing on core issues such as green operations, green products, occupational health and safety, employee welfare, and responsible supply chains, Huntkey Display continuously drives the deepening of its sustainable development efforts through systematic top-level design and multi-level implementation.

Vision

**Better display,
Better future!**

Mission

**To lead green technology through
innovation, and to drive sustainable
development with responsibility**

Four Pillars

01

Environmental Stewardship

Driving a Green Future

02

Employee Care Building a

Home for Shared Growth

03

Chain Responsibility and

Win-Win Innovation Drives Value

04

Steady Governance Ensuring

Steady and Sustainable Development



ESG Management Framework

To ensure the effective implementation of its ESG strategy, Huntkey Display has established a three-tier governance structure comprising the "Board of Directors—ESG Management Committee—Working Group." This framework clearly defines the responsibilities and authorities at each level, creating a top-down implementation mechanism to ensure that ESG initiatives are systematically implemented across all business operations.

Level	ESG Governance Body	Composition	Responsibilities
Decision-Making	Board of Directors	Board members	▶▶ Decide on ESG-related matters ▶▶ Review the ESG work plan and coordinate policy directions ▶▶ Review and approve the annual ESG report ▶▶ Review the performance indicators and the achievement of targets
Management	ESG Management Committee	Composed of the Company's leadership team; chaired by the Vice President of Technology	▶▶ Responsible for formulating ESG vision, mission, and medium-to-long-term strategy ▶▶ Supervise the achievement of ESG targets ▶▶ Evaluate and manage annual ESG implementation projects ▶▶ Review the Company's annual ESG report
Execution	ESG Working Group	Chaired by the head of the Innovation and R&D Department, with cross-functional department involvement.	▶▶ Responsible for implementing ESG strategies, delivering on KPIs, and promoting related projects ▶▶ Communicate ESG matters with stakeholders ▶▶ Compile the annual ESG report

ESG Goals and Progress

Huntkey Display has deeply integrated its ESG strategy with its overall development plan. In 2025, the company established corresponding management objectives around ESG issues and conducted a systematic assessment of their implementation. The table below presents each objective and its status as of 2025.

	ESG Issues	Goal	2025 Completion Status
Governance	Business Ethics	▶▶ Report and complaint resolution rate: 100%	Completed 
	Data Security and Customer Privacy Protection	▶▶ Cybersecurity incidents: 0	Completed 
		▶▶ Customer complaints resulting from data breaches: 0	Completed 
Social	Protection of Employee Rights	▶▶ Number of human rights violations involving child labor and forced labor maintained at zero within the company's operational scope	Completed 
	Employee Training and Development	▶▶ Annual employee training coverage reaches 100%	Completed 
		▶▶ Annual training duration per employee ≥ 3 hours	Completed 
	Occupational Health and Safety	▶▶ Workplace injury rate is 0	Completed 
		▶▶ Occupational disease incidence rate: 0	Completed 
	Sustainable Supply Chain	▶▶ Supplier integrity agreement signing rate reached 100%	Completed 
		▶▶ Supplier commitment rate to not use conflict minerals reached 100%	Completed 
		▶▶ Supplier ESG commitment signing rate reached 100%	Included in the 2026 improvement plan
	Product Quality and Safety	▶▶ Annual product shipment pass rate: 100%	Completed 
		▶▶ No major quality incidents	Completed 
Environment	Customer Relationship Management	▶▶ Customer Satisfaction (CSAT) ≥ 95%	Completed 
		▶▶ No major incidents of infringement of customer rights, no regulatory penalties, and no significant negative public sentiment during the reporting period	Completed 
		▶▶ No leaks, misuse, or unauthorized collection/use of customer information during the reporting period	Completed 
	Use of renewable energy	▶▶ Proportion of renewable electricity used >15%	Completed 
	Climate Action	▶▶ By 2030, reduce Scope 1 and Scope 2 carbon emissions by 3% compared to 2021	Included in the continuous improvement plan
	Water Management	▶▶ By 2030, reduce total water withdrawal by 2% compared to 2021	Included in the continuous improvement plan



Stakeholder Engagment

Huntkey places great importance on communication and collaboration with its stakeholders. It has established a multi-channel communication mechanism to comprehensively gather and integrate the expectations and feedback from various stakeholders, ensuring that its ESG strategies and implementation measures are closely aligned with stakeholder needs.

Stakerholders	Expectation and Appeals	Communications and Response Channels
Shareholders or Potential Investors	▶▶ Anti-corruption ▶▶ Innovation and R&D ▶▶ Compliance governance ▶▶ Tax transparency ▶▶ Product quality and safety ▶▶ Integrity and ethics	▶▶ Routine meetings ▶▶ Shareholder meetings ▶▶ Periodic reporting
Government and Regulators	▶▶ Anti-corruption ▶▶ Greenhouse gas emission disclosure ▶▶ Employee welfare ▶▶ Compliance governance	▶▶ Compliance reporting ▶▶ Policy response
Employees	▶▶ Talent development ▶▶ Talent attraction and retention ▶▶ Talent training and development	▶▶ Team-building activities ▶▶ Training programs ▶▶ Employee feedback mailbox
Clients or Customers	▶▶ Information security and data protection ▶▶ Sustainable products and services	▶▶ After-sales services ▶▶ Customer satisfaction surveys ▶▶ Technical support ▶▶ Official WeChat account
Suppliers or Business Partners	▶▶ Integrity and ethics ▶▶ Win-win cooperation	▶▶ Annual supplier audit ▶▶ Routine business communication and visits
Communities and the Public	▶▶ Environmental protection ▶▶ Public welfare donations	▶▶ Public welfare participation ▶▶ Environmental campaigns ▶▶ Official WeChat account
NGOs/ Media	▶▶ Compliance governance ▶▶ Integrity and ethics ▶▶ Intellectual property rights protection	▶▶ Periodic reporting ▶▶ Regular communication

Management of Material Issues

Huntkey display has established a systematic process for identifying material issues in accordance with the *Global Reporting Initiative Standards (GRI Standards 2021)* and other relevant international disclosure frameworks, while taking into account the company' s strategic planning and actual operations. Through questionnaire-based surveys, the company engages with various stakeholders to identify and prioritize issues that have a significant impact on its business operations or a material impact on the external environment and society, thereby effectively enhancing the relevance, foresight, and effectiveness of its ESG strategy.

During the reporting period, based on the principle of double materiality, the company conducted a comprehensive assessment of 26 ESG issues from the dual dimensions of "financial materiality" and "impact materiality." The distribution of these issues is shown in the figure below:

Comprehensive assessment ESG issues

26 issues

Huntkey

Huntkey Dual Materiality Issue Matrix



02

Environmental Stewardship Driving a Green Future

In response to the demands of our era regarding global climate governance and the green transition, Huntkey Display has consistently regarded sustainable development as the core guiding principle for its corporate strategy and business practices. Centring on addressing climate change, promoting low-carbon operations, standardising the treatment of waste, and developing green products and eco-friendly packaging, we have established a green development framework covering the entire product lifecycle. Guided by the 'Dual Carbon' targets, we are using technological innovation and efficient resource utilisation as our two key drivers to continuously improve environmental indicators and propel the electronics manufacturing sector towards a greener, smarter and lower-carbon future, striving to become a model of sustainable development within the industry.

Key Issues

- Addressing Climate Change
- Environmental Management
- Energy Management
- Water Resource Management
- Waste Management
- Pollutant Emissions
- Circular Economy
- Material Management

Aligning with the United Nations Sustainable Development Goals



Injecting sustained momentum into
high-quality corporate development

The company and Lenovo began to maintain a
long-term partnership in 2013

- 15. • Addressing Climate Change
- 18. • Green Operations
- 24. • Emissions and Waste
- 26. • Green Products and Green Packaging

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Addressing Climate Change

Huntkey Display deeply recognizes that green development is the only path to addressing global climate change and achieving sustainable development. By establishing a systematic environmental management system, the company actively identifies and manages environmental risks and opportunities, fully integrating green principles into every aspect of product design, manufacturing, and operational management. In the process of driving technological innovation and industrial upgrading, we are committed to providing energy-efficient and emission-reducing green products and practicing a low-carbon, responsible business model. Through concrete actions, we respond to the national "Dual Carbon" strategy and contribute to building a resource-conserving and environmentally friendly society.

Greenhouse Gas Management

Huntkey Display steadfastly implements the national "Dual Carbon" goals, practices the concept of green and low-carbon development, continuously promotes the optimization of the energy structure, and strives to reduce carbon emissions in its operations. The company's greenhouse gas emissions primarily stem from gasoline consumption by company-owned vehicles during production and daily operations, consumption of purchased electricity, and indirect greenhouse gas emissions generated by transportation and the use of products by organizations. The company strictly adheres to the ISO 14064-1:2018 standard to systematically calculate Scope 1, Scope 2, and Scope 3 carbon emissions data. We have established a routine data monitoring and reporting mechanism to ensure the accuracy, reliability, and comparability of emissions data, laying a solid foundation for formulating scientific emission reduction strategies.

Greenhouse Gas Emissions Verification Certificate

中国认可
国际互认
环境信息
ENVIRONMENTAL INFORMATION
CNAS VV003-EI

GREENHOUSE GAS VERIFICATION STATEMENT

Certificate No.: 04126GHGA20051

The 2025 Greenhouse Gas Inventory Report of

Responsible party: Hefei Huntkey Display Technology Co., Ltd.

(Issue date: March 9, 2026; Time period: January 1, 2025- December 31, 2025)

has been verified in accordance with ISO 14064-3:2019 with the materiality and the level of assurance satisfied.

Verification Criteria : ISO 14064-1:2018

Verification Programmes: ISO/IEC 17029:2019; ISO 14065:2020; ISO 14064-3:2019;

Boundary(ies) : IAF MD6:2023; ISO 14066:2023

Verified greenhouse gas statement:
The 2025 Greenhouse Gas Inventory Report of Hefei Huntkey Display Technology Co., Ltd.

Organizational boundaries:
All facilities under the operational control and related to greenhouse gas emissions and removals of Hefei Huntkey Display Technology Co., Ltd., which located at Building D No. 716 Qingtan Road, Hefei Economic and Technological Development Zone, Hefei City, Anhui Province, P. R. China.

Scope of business and activities:
Design and production of liquid crystal displays (LCDs)

Time period:
January 1, 2025- December 31, 2025

GHG Category(ies):
☒ Category 1 ☒ Category 2 ☒ Category 3
☒ Category 4 ☐ Category 5 ☐ Category 6.

Total emissions : 197,758 tCO₂e (Location-based grid emission factor)
197,688 tCO₂e (Market-based grid emission factor)

Type of entity : Third-party

Issue date : March 19, 2026

Commissioned by : Hefei Huntkey Display Technology Co., Ltd.

Details of the objectives, assurance levels, materiality, intend users of the GHG statement, etc. are given in the appendix to this verification statement of which forms an integral part.

General manager

CTI Certification Co., LTD.

Zone A 8F CTI Building, No.4 Liu Xian San Road, Xin'an Street, Bao'an District, Shenzhen, Guangdong Province, China.

The CNAS accreditation mark indicates only that CNAS recognizes the competence of the VVB and should not be construed to mean that CNAS approves or is responsible for the certificate.

This certificate is available on our website (www.cti-cert.com).

Greenhouse gas emissions data for 2025

Scope 1	13.23	tons of CO ₂ e	Scope 1 greenhouse gas emissions primarily result from direct greenhouse gas emissions generated by gasoline combustion.
Scope 2	1,780.44	tons of CO ₂ e	Scope 2 greenhouse gas emissions primarily result from indirect greenhouse gas emissions generated by purchased electricity.
Scope 3	195,964.39	tons of CO ₂ e	Scope 3 greenhouse gas emissions primarily consist of indirect greenhouse gas emissions from transportation and the products used by the organization
Total greenhouse gas emissions (Scope 1 + Scope 2 + Scope 3)		197,758	tons of CO ₂ e
Greenhouse gas emissions intensity		105.16	tons of CO ₂ e per million in revenue

Identify Climate Risks and Opportunities

Huntkey Display has established a climate change risk assessment and dynamic update mechanism to regularly identify climate-related risks and opportunities and formulate response strategies. In 2025, the company will continue the scenario analysis methodology used in 2024 to assess the potential impacts of extreme weather on its own operations and the upstream and downstream segments of its value chain, driving the upgrade of its risk management system toward a proactive early-warning model.

Basis for Scenario Analysis

Under the low-carbon scenario, the Company conducted risk scenario analysis based on the International Energy Agency's (IEA) IEA NZE 2050 framework. In this scenario, global CO₂ emissions will be 45% lower than 2010 levels by 2030, net-zero emissions will be achieved by 2050, and countries will significantly strengthen the implementation of energy and climate policies to ensure global temperature rise remains below 1.5°C.

Under the high-emissions scenario, the Company conducted analysis based on the Shared Socioeconomic Pathways (SSP5-8.5) from the Intergovernmental Panel on Climate Change's Sixth Assessment Report (IPCC AR6 SSPs). In this scenario, CO₂ emissions are projected to approximately double from current levels by 2050.

Type of Risk	Name of Risk	Impact Scope	Risk Description	Risk Mitigation Measures	Potential Financial Impact	IEA NZE 2050			SSP5-8.5		
						Short-term	Mid-term	Long-term	Short-term	Mid-term	Long-term
Physical Risk	Acute Physical Risks	Upstream Value Chain Own operations Downstream Value Chain	Extreme weather conditions may cause equipment damage and production interruptions, which may affect the supply of raw materials in the upstream supply chain.	Enhance the disaster resistance rating of buildings, deploy weather warnings, strengthen emergency management for sudden environmental incidents, increase supplier reserves, and improve supply chain risk resistance capabilities.	Increased Operational Costs	Low	Low	Medium	Low	Low	High
	Chronic Physical Risks	Upstream Value Chain Own operations Downstream Value Chain	Global warming may cause equipment to overheat, affecting normal operation and service life.	Include high temperature resistance and other characteristics in procurement requirements to improve the high temperature resistance and service life of products and equipment.	Increased Operational Costs	Low	Medium	Medium	Low	Medium	High
Transition Risk	Compliance Risk	Own operations	Companies need to take measures to meet customer ESG-related requirements for suppliers.	Establish an ESG management framework, customize an innovative carbon footprint management platform, and continuously improve ESG information disclosure.	Increased Compliance Costs	Low	Medium	High	Low	High	High
	Market Risk	Own operations Downstream Value Chain	The market's demand for green products continues to grow.	Implement green design for products through lifecycle management.	Increased Operational Costs Increased Capital Expenditures	Low	Low	Medium	Low	Low	Medium
	Technological Risk	Own operations	It is necessary to continuously monitor and adapt to new developments in cleaning technology, otherwise there is a risk of being eliminated from the market.	Increase R&D investment to ensure that products are green and intelligent, and meet market demand.	Increased Operational Costs Increased Capital Expenditures	Low	Medium	Medium	Low	Medium	High

Type of Opportunity	Name of Opportunity	Impact Scope	Opportunity Description	Opportunity Enhancement Strategy	Potential Financial Impact	IEA NZE 2050			RCP 6.0		
						Short-term	Mid-term	Long-term	Short-term	Mid-term	Long-term
Market Opportunity	Promote Low-carbon Products and Services	Own operations Downstream Value Chain	Market demand can be met by developing and providing equipment that complies with environmental protection standards.	Increase investment in clean technology research and development, work closely with supply chain partners to jointly develop environmentally friendly and energy-efficient materials and components, and promote the construction of photovoltaic projects.	Increased Products and Services Business Increased Market Share Increased Operating Revenue	Low	High	High	Low	High	High
Reputation Opportunities	Enhance Brand Awareness and Reputation	Own operations	Actively fulfill social responsibilities, strengthen corporate image building, and win public and customer recognition and support.	The Company has established an ESG governance framework, conducted comprehensive carbon audits, and incorporated green design concepts into the entire product life cycle.	Increased Market Competitiveness	Medium	Medium	High	Medium	High	High



Green Operations

▶▶ Environmental Management

Against the backdrop of global climate governance and the green transition, low-carbon operations have become an inevitable choice for enterprises seeking sustainable development. Huntkey Display integrates green principles throughout its entire production and business operations. By improving its environmental management system, optimizing its energy structure, and enhancing resource utilization efficiency, the company continuously reduces the impact of its operations on the ecological environment. The company actively addresses the challenges of climate change, steadily advances the utilization of green electricity, promotes energy conservation and emissions reduction in production processes, and strives to achieve a win-win outcome for both economic and environmental benefits. Looking ahead, we will continue to deepen our low-carbon operational practices, support the industry's green transition through concrete actions, and contribute to building a better future where humanity and nature coexist in harmony.

Environmental Management System Development

Based on a series of environmental management systems, including the *Environmental Management Plan Control Procedure* and the *Environmental Objectives and Targets Control Procedure*, the company has established a systematic environmental management system that clearly defines environmental management responsibilities and operational mechanisms at all levels.

▶▶ Environmental Management System Framework

Dimension	Core Responsibilities /Initiatives	Main Responsibilities
Division of Responsibilities	Establishment of Objectives and Targets	▶▶ Establish the company's annual environmental goals and metrics
	Supervision and Inspection	▶▶ Organize the review, supervision, and inspection of environmental management plans, and prepare the <i>Monthly Environmental Inspection Report</i>
	Departmental Implementation	▶▶ Each functional department implements its environmental management plan based on the allocated targets
Operational Measures	Classified Control of Environmental Factors	▶▶ Implement categorized control of key environmental factors—such as wastewater, noise, and solid waste—through the <i>Environmental Operations Control Procedures</i>
	Identification and Assessment of Hazardous Substances	▶▶ In accordance with the <i>Environmental Management Substances Survey, Evaluation, and Control Procedure</i> , harmful substances such as lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls, and polybrominated diphenyl ethers are identified and evaluated using a scoring method (frequency, scope of impact, and hazard level)
	Management of Major Pollution Sources	▶▶ Identify major pollution sources and incorporate them into management plans with specific targets and indicators
Management Performance	Reassessment of Targets	▶▶ The company reassesses its environmental targets and indicators annually
	Correction and Adjustment	▶▶ In the event of deviations or changes, adjustments are made promptly in accordance with the <i>Corrective/Preventive Action Control Procedure</i> to ensure the continuous and effective operation of the environmental management system and to achieve pollution prevention and compliance objectives
	Daily Monitoring	▶▶ Monthly monitoring of program implementation

▶▶ Environmental Management System Certification



Key Performance

- ▶ During the reporting period, Huntkey Display obtained certification for the GB/T 24001-2016 and ISO 14001:2015 Environmental Management Systems.
- ▶ During the reporting period, Huntkey Display did not experience any significant adverse environmental incidents.

Environmental Management Mechanisms

The company strictly complies with national environmental protection laws and regulations, and has formulated and implemented the *Procedure for Environmental Objectives and Indicators Control*, *Procedure for Environmental Management Substance Survey, Evaluation, and Control*, *Procedure for Environmental Management Plan Control*, and *Procedure for Environmental Operations Control*, establishing an environmental management policy centered on prevention and continuous improvement.



Environmental Management Requirements

Category	Management Mechanism	Specific Management Requirements
Operational Control Requirements	Implement classified control of key environmental factors such as wastewater, noise, and solid waste in accordance with the <i>Environmental Operation Control Procedures</i>	▶ Wastewater and Stormwater Control: Domestic wastewater is discharged centrally into the municipal sewer main; wastewater from restrooms is treated in septic tanks before being discharged into the municipal sewer system; it is strictly prohibited to discharge chemicals, oil, or sewage into the stormwater drainage system ▶ Noise Control: Production departments shall implement effective measures to reduce noise; the Administrative Section shall conduct annual noise emission tests to ensure compliance with regulations; personal protective equipment such as earplugs shall be provided for employees in noisy workstations ▶ Solid Waste Control: All departments must place waste in designated containers or areas according to sorting requirements; employees receive regular training on waste sorting and collection
Hazardous Substance Management Requirements	Establish a mechanism for the identification and evaluation of hazardous substances based on the <i>Procedures for the Survey, Evaluation, and Control of Environmentally Managed Substances</i> .	▶ Scope of Control: Strictly control environmentally managed substances such as lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls, and polybrominated diphenyl ethers ▶ Identification of Pollution Sources: Conduct pollution source identification at least once a year; employ various methods such as process flow evaluation, product life cycle analysis, and on-site observation; complete the Environmental Management Substances Survey Form on a departmental basis ▶ Evaluation Method: Evaluation is conducted using a scoring method (Frequency F, Scope of Impact A, Concentration and Hazardous Nature of Substances S)
Compliance Requirements	Ensure compliant operations and sustainable development through annual assessments, monthly inspections, and corrective and preventive actions	▶ Compliance Baseline: All environmental management activities adhere to legal and regulatory requirements as the baseline and customer requirements as the standard ▶ Goal Reassessment: The company reassesses environmental goals and indicators annually ▶ Daily Monitoring: The Quality Department monitors the implementation of the plan on a monthly basis ▶ Correction and Adjustment: In the event of deviations or changes, adjustments are made promptly in accordance with the <i>Corrective/Preventive Action Control Procedure</i> to ensure the continuous and effective operation of the environmental management system and to achieve pollution prevention and compliance objectives

Environmental Risk Identification and Control Management

In accordance with the *Procedure for Identification, Evaluation, and Control of Environmental Factors*, the company conducts a systematic review of environmental factors and hazards that may arise throughout the entire process of activities, products, and services. We employ a combined quantitative and qualitative evaluation method to identify significant environmental factors and high-risk areas, and based on this, determine priority control levels. At the same time, we have established a dynamic update mechanism to ensure the timeliness and accuracy of risk identification, providing a basis for the formulation of environmental objectives, the implementation of management plans, and continuous improvement, thereby effectively preventing and controlling environmental risks.

Risk Identification Methods and Control Measures

Identification Method

- Process Flow Evaluation Method:**
Analyze environmental factors and hazard sources step-by-step based on the production process
- Product Life Cycle Method:**
Identify hazards throughout the entire process from raw material acquisition, production, and use to disposal
- Environmental Management Substances Survey Method:**
Investigate the use of hazardous substances through questionnaires or checklists
- On-site Observation Method:**
Organize personnel to conduct on-site inspections of work areas to identify potential risks
- Statistical Analysis Method:**
Analyze historical data, accident records, and monitoring data to identify recurring patterns
- Regulatory Compliance Method:**
Identify compliance gaps by comparing against the latest laws, regulations, and customer requirements

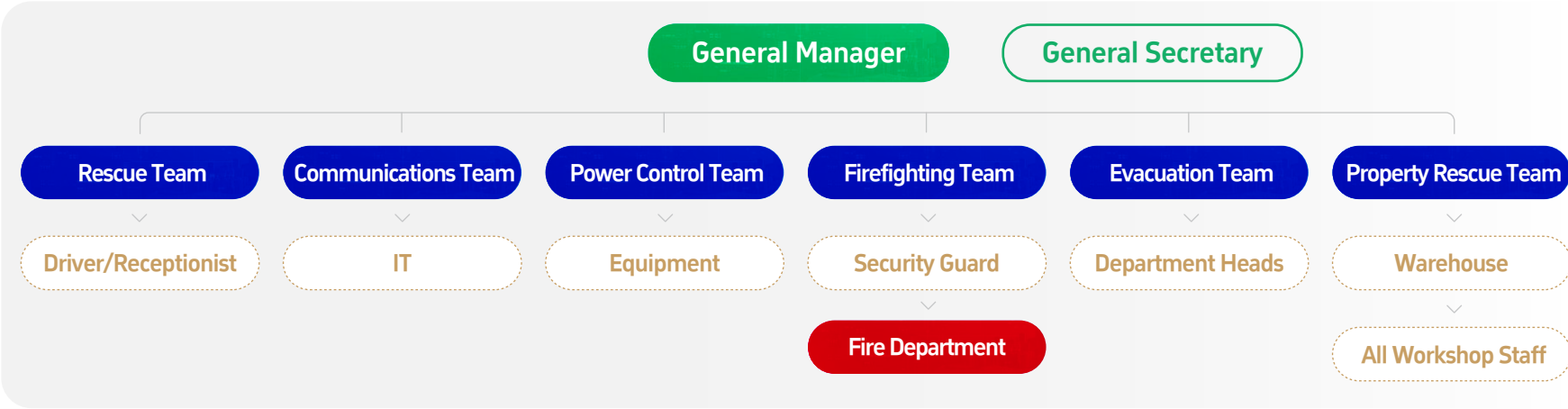
Control Measures

- High Risk:**
Establish target metrics and management plans; train personnel on emergency response procedures
- Moderate Risk:**
Modify or strengthen existing control measures; conduct routine audits and spot checks
- Low Risk:**
Employee awareness and training

Environmental Emergency Management

The company has formulated and implemented the *Emergency Preparedness and Response Control Procedures* to establish a robust emergency management mechanism for incidents such as fires, hazardous material leaks, and power outages. By clearly defining emergency response organizations, responsibilities, and procedures, we ensure that environmental risk incidents are controlled promptly and effectively, thereby minimizing adverse impacts on the environment and personnel.

Environmental Emergency Management Framework



Emergency Response Procedures

Fire

- ▶▶ Conduct regular fire drills
- ▶▶ In the event of a fire, turn off the power supply, organize an orderly evacuation, and simultaneously notify the security department and call the fire department
- ▶▶ Handle the situation correctly based on the nature of the fire
- ▶▶ Analyze the cause and prepare a report after the incident is resolved

01.

Hazardous Material Leak or Explosion

- ▶▶ Report to the on-duty emergency response supervisor, secure the scene, and determine if anyone is injured
- ▶▶ Call 119 or 120 for assistance as needed
- ▶▶ After handling the situation, analyze the cause and prepare a report

02.

Power Outage

- ▶▶ Upon receiving notice of a power outage, promptly notify relevant departments to prepare for the outage
- ▶▶ In the event of an emergency power outage, the emergency response team must be activated immediately to organize relevant departments to prepare for the situation
- ▶▶ Develop specific power outage response measures for the warehouse, IT, and manufacturing departments

03.

Chemical/Hazardous Materials Management

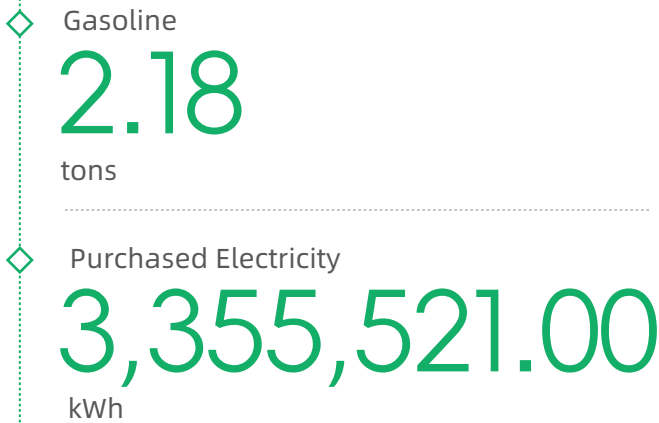
- ▶▶ Develop specialized emergency response measures for incidents such as hazardous material leaks or explosions; report immediately upon occurrence, secure the scene, and organize rescue efforts

04.

Energy Management

The company has established a comprehensive energy consumption monitoring system in accordance with the *Energy Resource Management Procedure* to systematically manage the use of key energy sources such as electricity and fuel, ensuring the accuracy and traceability of energy consumption data. We continuously improve energy efficiency by setting energy-saving targets, optimizing energy consumption structures, and introducing advanced energy-saving technologies. At the same time, we regularly conduct energy consumption analyses and assessments to identify key energy-consuming processes and drive the implementation of various energy-saving improvement measures. This effectively reduces energy consumption intensity during operations and supports the company's transition toward a green and low-carbon future.

Energy Consumption in 2025



Major Energy Categories and Usage Scenarios

Category	Energy Type	Primary Usage Scenarios
Direct Energy	Gasoline	▶ Vehicle Transportation (Using Own Fleet)
	Purchased Electricity	▶ Manufacturing, office lighting, equipment operation, residential electricity, etc.
Indirect Energy	Supply chain transportation	▶ Transportation of materials, parts, finished products, and scrap, etc.
	Products Used by the Organization	▶ Materials and parts procurement, etc.

Energy Management System Certification

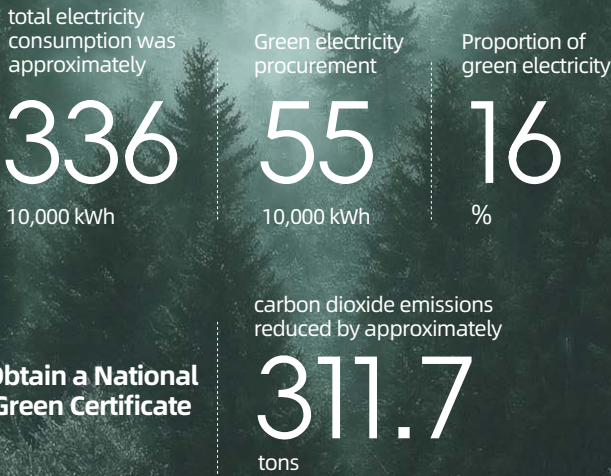


National Green Certificate



Key Performance Indicators

- ▶ In 2025, Huntkey Display's total electricity consumption was approximately 3.36 million kWh, of which 550,000 kWh was green electricity, accounting for 16% of the total. By using green electricity, the company achieved a reduction of approximately 311.7 tons of carbon dioxide emissions and obtained national green certificate credentials, effectively offsetting the corresponding proportion of carbon emissions.
- ▶ During the reporting period, Huntkey Display obtained GB/T 23331-2020 and ISO 50001:2018 Energy Management System certifications.



▶▶▶ Energy Conservation and Consumption Reduction

The company has formulated and implemented the *Energy Conservation and Consumption Reduction Control Procedure*, *Electricity Usage Control Plan*, and *Paper Conservation Improvement Plan* to further advance energy conservation and consumption reduction efforts. We have continuously reduced energy consumption per unit of product by optimizing production processes, strengthening equipment maintenance, and promoting energy-saving technologies. We have implemented meticulous management of water, electricity, oil, and office supplies, intensified daily inspections and company-wide awareness campaigns, and eliminated resource waste. At the same time, we have promoted the recycling of waste materials, encouraged the use of eco-friendly packaging, and established a comprehensive energy conservation and consumption reduction system covering the entire supply chain. Through these concrete actions, we are practicing clean production and contributing to sustainable development.

▶▶▶ 2025 Energy Conservation Project Results

Key Areas	Project Initiatives	Implementation Progress and Quantifiable Results
Clean Energy Substitution	Green Electricity Procurement	In 2025, Huntkey Display ' s procurement of green electricity increased by 37.5% compared to 2024, which is equivalent to a reduction of 311.72 tons of CO ₂ , 188 kg of SO ₂ , and 172 kg of NOx.
Energy-Efficient Equipment Optimization	Optimization of Production Processes and Equipment	· Replaced warehouse lighting with LED spotlights to reduce electricity consumption · Added 1 two-stage air compressor to reduce electricity consumption

▶▶▶ Green Office Measures

Electricity Conservation Management

- Each department designates a specific person to be responsible for turning lights on and off, and to turn off lights promptly after work or when no one is present
- Turn off unnecessary lights in production and warehouse work areas
- In non-specialized areas, prioritize the use of high-efficiency, energy-saving LED lights
- Each department using air conditioning must designate a specific person to be responsible for turning the air conditioning on and off, and ensure the power is turned off promptly at the end of the workday

Office Supply Conservation

- To request office supplies, complete a requisition form and obtain approval from the department head before collecting the items
- Departments should request supplies based on actual needs, adhering to the principles of resource conservation and waste reduction
- Printer ribbon trade-in program

Conserve Oil

- Daily inspections of production equipment must ensure they are in good working order with no oil leaks; any leaks discovered must be repaired immediately
- Collect leaked and discharged waste oil, place it in barrels, and send it to the scrap storage area for disposal

▶▶▶ Water Resource Management

Water Resource Utilization

In accordance with the *Energy Resource Management Procedure*, the *Energy Conservation and Consumption Reduction Control Procedure*, and relevant environmental protection regulations, the company has established a water resource management system. This system defines water usage control targets and conservation measures, integrates water conservation management into daily operations, and continuously improves water resource utilization efficiency.

▶▶▶ Water Resource Management

01. Hardware System Management

The Administration Department is responsible for the daily management of the company' s water, electricity, and natural gas systems, including the installation, renovation, repair, and maintenance of facilities, as well as meter reading and verification. It is also responsible for identifying, understanding, and implementing new technologies and equipment for resource and energy conservation.

02. Establishment of Water Conservation Targets

At the end of each year, the department formulates the company' s environmental management plan for water conservation for the following year. Based on the actual energy consumption and gross production value (output) for the current year, the average consumption is calculated, and a reduction rate is proposed as the energy-saving target.

03. Water Supply System Maintenance

Organize regular inspections of water-using equipment

Promptly organize repairs when water leaks, overflows, or wastage occur due to damage to water-using equipment

04. Water Usage Statistics and Monitoring

The Water Supply Bureau shall calculate the company' s total water consumption; the Administration Department shall verify these figures and maintain monthly records

The Administrative Department shall compile monthly statistics on domestic water usage in the dormitory area and record them in the "Annual Dormitory Water and Electricity Statistics Form"; should any anomalies be detected, the causes shall be analyzed promptly

Water Conservation Management

The company places great emphasis on the conservation and efficient use of water resources, integrating water conservation principles into every aspect of daily operations and management to foster a positive atmosphere of full staff participation in water conservation.

Water-Saving Measures

Target Indicators	At the end of each year, formulate a water conservation management plan for the following year; calculate the average consumption based on the previous year's actual water usage and gross production value, and propose a reduction ratio as the water conservation target.
Pipeline Network Management	When adding or repairing pipelines, strictly flush the pipes with water; they may only be put into use after clear water flows through.
Routine Inspections	The person in charge of the jurisdiction shall conduct weekly inspections to prevent water leaks and continuous water flow.
Process Improvements	Reduce water consumption through process improvements.
Key Signage	Post signs in key areas to promote water conservation and raise environmental awareness among all staff.
Emergency Repair Reporting	Post dedicated repair hotline numbers in workshops and at all water outlets; report leaks immediately for prompt resolution.
Public Awareness and Education	Strengthen water conservation education and awareness among employees to enhance everyone's understanding of water conservation.

Recycling Management

The company adheres to the principles of conservation first and circular development, integrating waste reduction and resource recovery throughout the entire operational process. By optimizing management, advancing technology, and enhancing utilization, we continuously improve resource efficiency, reduce waste generation, and contribute to low-carbon development and ecological conservation.

Resource Recycling Measures

Resource Recovery	Contractors sort the purchased waste and sell it to manufacturers for direct reuse or to processors for resource recovery and recycling
	Contractors sign "collection and transportation contracts" to ensure that no secondary pollution is caused during transportation and processing
Waste Paper Recycling	Prioritize the use of single-sided printed paper for informal printing or drafts; when photocopying documents, use double-sided printing by default unless otherwise specified to reduce paper consumption
	Each department designates a specific person to collect and sort reusable, single-sided, non-confidential waste paper for internal reuse; all other waste paper with no further value is placed in designated recycling bins and handed over to the warehousing department for disposal as scrap material
	Classified documents must be shredded by a paper shredder or torn by hand before entering the resource recycling channel

Key Performance

During the reporting period

Huntkey reported water consumption of

15,392 tons

Key Performance

During the reporting period

Huntkey Display recycled

764,378.20 kg of waste

Emissions and Waste

Huntkey Display strictly complies with laws and regulations such as the *Law of the People's Republic of China on the Prevention and Control of Water Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Air Pollution*, and the *Law of the People's Republic of China on the Prevention and Control of Noise Pollution*, as well as local environmental standards at its operational sites. The company has established a compliance management system covering the entire lifecycle of "three wastes" (wastewater, waste gas, and solid waste) to ensure that all pollutants are discharged in compliance with standards and disposed of in accordance with regulations. The company adheres to a combination of source reduction, process control, and end-of-pipe treatment, continuously optimizing production processes to reduce the intensity of pollutant generation at the source. At the same time, we have established routine environmental monitoring and internal audit mechanisms, regularly commissioning qualified third-party institutions to conduct testing to ensure the ongoing compliance of "three wastes" management, and fulfilling our responsibilities for green operations and ecological protection through concrete actions.

▶▶ Wastewater Management

Huntkey Display has established a wastewater management system in accordance with the *Wastewater Control Procedure*, *Stormwater Management Control Procedure*, *Sewage Management Rules*, and *Environmental Operations Control Procedure*. We implement a separate storm and sanitary sewer system to categorize and manage domestic sewage, industrial wastewater, and stormwater, thereby continuously improving our water environmental management standards.

▶▶ Wastewater Management Measures

Domestic Sewage Control	◆ Domestic wastewater generated from offices and managed areas is centrally discharged into the municipal sewage trunk line
	◆ Wastewater from restrooms is treated in septic tanks before being discharged into the municipal sewer system
Wastewater Monitoring	◆ Each year, we commission a qualified company to monitor our wastewater discharges to ensure that all parameters comply with national and local laws and regulations.
Septic Tank Management	◆ Annual outsourcing of septic tank pumping to reduce waste discharge
Canteen Grease Trap Management	◆ Hire certified companies to regularly clean out the cafeteria's grease traps to reduce the discharge of oily wastewater
Cooling Tower Wastewater Control	◆ Flush the cooling tower and discharge the wastewater once a month
	◆ When wastewater pH exceeds standards, treat it with neutralization before discharge
Separation of Stormwater and Sewage	◆ Verify stormwater and wastewater pipeline maps to prevent stormwater-sewage mixing caused by historical issues or illegal connections
	◆ Regularly inspect the effectiveness of the stormwater system
Prevent oil spills	◆ Strictly prevent oil spills during equipment maintenance and servicing
	◆ Prohibit the discharge of chemicals, oil, sewage, and other contaminants into the stormwater network
Pipe Maintenance	◆ Responsible for maintaining pipes and sanitary fixtures; employees must immediately notify the General Affairs Department upon discovering leaks or blockages for prompt resolution, ensuring the drainage system remains unobstructed and compliant

▶▶ Exhaust Gas Management

The company has established a robust exhaust gas emission control mechanism, regularly monitoring and evaluating emissions to ensure all emission indicators consistently meet regulatory requirements. Concurrently, the company actively promotes clean production processes to reduce exhaust gas generation at the source and continuously optimizes end-of-pipe treatment facilities to enhance exhaust gas collection and treatment efficiency. Furthermore, the company closely monitors developments in air pollution prevention and control policies, promptly updates internal management requirements, and continuously minimizes the impact of production operations on the atmospheric environment to contribute to regional air quality improvement.



Waste Management

In accordance with the *Waste Management Control Procedure*, *Environmental Management Substance Survey, Evaluation, and Control Procedure*, *Paper Conservation Improvement Plan*, and *Energy Conservation and Consumption Reduction Control Procedure*, the company has established a waste classification management system. This system implements classified control over industrial waste, domestic waste, construction waste, and hazardous waste, continuously promoting waste reduction, resource recovery, and harmless disposal to reduce environmental impact.

Waste Classification and Treatment

To systematically manage all types of waste generated throughout the production and operations process, the company strictly adheres to the principles of compliance, reduction, resource recovery, and harmless disposal. We have established a comprehensive classification management and disposal mechanism to promote the efficient recycling of resources.

Waste Classification and Treatment

Waste Categories	Details	Disposal Method
Industrial Waste		
General Waste	Waste paper, cardboard boxes, empty plastic and metal drums, wooden pallets, Styrofoam, scrap parts, electrical and electronic equipment, plastics, etc.	Collected centrally and handed over to a third-party recycler for processing
Hazardous Waste	Oil-soaked rags, gloves, etc.	Designate a dedicated hazardous waste collection area with designated personnel for management; collect and bundle monthly, affix hazardous waste labels, then transfer to warehouse management for storage, and entrust disposal to a qualified hazardous waste disposal company
Household waste		
Recyclables	Paper waste from office materials	Collected by the generating department for reuse
Recyclable Materials	Paper, plastics, and obsolete office equipment	The waste is collected by the generating departments and regularly delivered to the resource recovery center, where the warehousing department is responsible for receiving, registering, and sorting it for storage, and periodically arranges for a recycling company to purchase it.
General Waste	Office and household waste, as well as waste with no reuse or recycling value	Cleared daily by the park's property management; the company has contracted a company approved by local environmental protection authorities to remove waste daily and has signed a formal waste removal contract
Construction waste	All types of waste generated during construction	Supervised by the engineering department, the construction contractor is responsible for cleanup and disposal, ensuring that the site is left clean and clear upon project completion

Hazardous Waste Management

Hazardous Waste Management Measures

The company has established a comprehensive hazardous waste management system covering the entire process, including hazardous substance identification, management of collection areas, warehouse management, disposal and transfer, pollution source assessment, and supervision and inspection. Through dedicated personnel oversight, record-keeping, implementation of “three prevention” measures, third-party disposal, and internal audits, we ensure that hazardous waste is neither lost nor leaked, effectively preventing environmental risks and safeguarding ecological and personnel safety.

Identification of Hazardous Substances

Identify and evaluate pollution sources of hazardous substances such as lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls, and polybrominated diphenyl ethers

01.

Management of Recycling Areas

Establish a hazardous waste collection area managed by designated personnel

After monthly collection, materials are packaged, organized, labeled as hazardous waste, and transferred to the warehouse for centralized management

02.

Warehouse Management

The warehouse maintains monthly records and implements the “Three Preventives” for hazardous waste (preventing dispersion, loss, and leakage)

03.

Disposal and Transfer

Follow proper procedures to contact a qualified hazardous waste disposal company for processing

04.

Pollution Source Assessment

Form a team annually to conduct environmental identification of all company activities, products, and services

Assess pollution sources to identify significant ones

05.

Monitoring and Inspection

Conduct inspections and supervision of hazardous waste declaration, distribution, use, recovery, and disposal

06.

Green Products and Green Packaging

Green Products

Green Processes

With sustainable development at its core, the company continuously optimizes green production processes. The R&D department formulates and implements the *Environmental Management Substance Standards* in accordance with relevant laws, regulations, and customer requirements, strictly controlling product environmental attributes from the design stage. During the product design phase, we comprehensively collect and review raw material test reports to ensure all materials meet environmental and compliance requirements. By embedding green standards into the R&D process, we have achieved end-to-end green management from design to production, providing a solid foundation for building a low-carbon, energy-efficient, and low-emission manufacturing system.

Key Green Process Measures

Category	Specific Initiatives	Achievements and Targets
Supply Chain Compliance Management	Collaborate closely with key suppliers to rigorously review environmental qualifications, production standards, and sustainability admission criteria	Building a compliant, controllable, and green collaborative supply ecosystem
Design for Reduction	Optimizing plastic shell thickness and implementing differentiated designs, combined with the use of high-speed molding machines	Reducing product weight to minimize material and energy consumption at the source

Green Products

The company continues to increase the proportion of recycled ITE materials and ocean-recovered plastics used, helping to address the issue of marine debris and achieving the circular reuse of resources. At the same time, we actively encourage suppliers to process plastic waste through shredding and pelletizing, then reintroduce it into the injection molding process at a specified ratio for the production of certain structural housings.



2025 Product Energy Efficiency Optimization Measures

Key Areas	Initiatives	Implementation Progress and Quantifiable Results
Energy-Efficient Products	Optimization of Production Processes and Equipment	- Achieved product energy efficiency upgrades through R&D innovation (energy efficiency index 1.5 → 2.2), saving 48,405,145 kWh of electricity in 2025. - New LCM03 line installed, reducing LCM night shift production and lowering energy consumption from air conditioning and air compressors during night shifts. - Renovation of the front section of the LCD02 line eliminated gasket handling, reducing the use of front and rear servo motors - Innovative Power Supply (Adapter, Power Board) Design: Adopted a gallium nitride (GaN) solution, improving power supply efficiency by 2% compared to traditional silicon solutions. This achieves over 86.2% efficiency—meeting ERP standards—and qualifies for Energy Efficiency Class VI. This technology effectively reduces reactive power losses during energy conversion, mitigates temperature rise issues, and reduces product size, thereby achieving energy savings and reduced emissions. Currently, 80% of our complete products have implemented this solution.

China Environmental Labeling Product Certification Certificate



Key Performance

As of the end of the reporting period, Huntkey Display had a total of 12 products certified under the China Environmental Labeling Program.

12

Green Packaging

The company continues to deepen its commitment to ESG sustainable development, achieving significant results in the application of green packaging materials and supply chain compliance management. On the production side, we prioritize eco-friendly, high-performance materials such as UR-3006, ABS2115, and ABS-PCR85, ensuring low-carbon, energy-efficient, and low-VOC environmental attributes from the source, thereby effectively reducing the environmental impact across the product's entire lifecycle.

Green Materials and Packaging Management Measures

Category	Focus	Measures
Plastic Cases	Application of Green Packaging Materials	• Prioritize eco-friendly, high-performance materials such as UR-3006, ABS2115, and ABS-PCR85 to ensure low-carbon, energy-efficient, and low-VOC environmental attributes from the source
	Use of Recycled Materials	• Continue to increase the proportion of recycled ocean plastic used to address the problem of marine debris and promote resource reuse.
	Recycled Material Processing	• Encourage suppliers to grind and pelletize plastic waste, then reintroduce it into the injection molding process at a specified ratio to produce certain structural housings.
	Lightweight Design	• Optimize and reduce the overall thickness of plastic shells, implement variable-thickness designs, and utilize high-speed molding machines to reduce product weight, thereby reducing material and energy consumption at the source
Packaging	More Environmentally Friendly Materials	• Prioritize the use of recycled paper-based packaging and replace traditional plastic with biodegradable and recyclable paper cushioning materials
	Lighter Design	• Through technical optimization and structural innovation, we use high-strength, lightweight materials to achieve packaging that "reduces volume without compromising protection," thereby lowering resource consumption and transportation energy costs
	Closer-Loop Recycling	• Establish internal material recycling processes while simultaneously exploring packaging recycling models at the client end, promoting full lifecycle management of packaging materials from "use" to "reuse"

Key Performance ¹

Huntkey display utilized a total of

7,991.63 tons

packaging materials, of which

1,050.72 tons

were recycled or reused, accounting for

13 %

Green packaging is currently used primarily to meet customer requirements; in the future, the company will gradually increase the proportion of green packaging used in response to changes in costs and customer demand.



03

Employee Care Building a Home for Shared Growth

Huntkey Display adheres to a people-oriented philosophy, establishing a comprehensive corporate social responsibility management system that encompasses employee and community engagement. The company upholds the principles of equal employment and non-discrimination, safeguards employees' legal rights and interests, continuously supports professional growth, and protects employees' physical and mental well-being. At the same time, we actively fulfill our community responsibilities, striving to achieve harmonious coexistence and shared development among the company, its employees, and society.

Key Issues

- Disaster and Emergency Response Planning
- Employee Training and Development
- Compensation and Benefits
- Protection of Employee Rights
- Employment and Labor Standards
- Employee Health and Safety

Aligning with the United Nations Sustainable Development Goals



Injecting sustained momentum into
high-quality corporate development

The company and Lenovo began to maintain a
long-term partnership in 2013

- 29. • Protection of Employee Rights
- 31. • Employee Development and Well-being
- 34. • Occupational Health and Safety
- 36. • Community Engagement

Huntkey 航嘉

Protection of Employee Rights

Huntkey Display regards employees as the company's most valuable asset. By establishing a compliant and comprehensive recruitment management system, we strictly prohibit all forms of discrimination and harassment, ensure open channels for employee grievances, safeguard employees' legal rights and interests, and create a workplace environment that is fair and just, respectful of diversity, and characterized by mutual support and inclusivity.

Employee Recruitment Management

Huntkey Display strictly adheres to national labor laws and regulations and places high importance on human resource planning, allocation, and development. The company has established internal documents such as the *Human Resources Control Procedures* and the *Anti-Discrimination Control Procedures* to clarify staffing levels and recruitment needs. We have built a comprehensive recruitment management system covering the entire process—from human resource planning, recruitment and allocation, onboarding training, on-the-job development, to performance evaluation—to treat all job applicants and current employees fairly and impartially. We do not discriminate on the basis of gender, skin color, nationality, ethnicity, cultural background, religious beliefs, or family status, and signs employment contracts in accordance with the law. We are committed to creating a workplace environment that is inclusive and equitable, safe and healthy, and that effectively safeguards the fundamental rights and interests of employees.

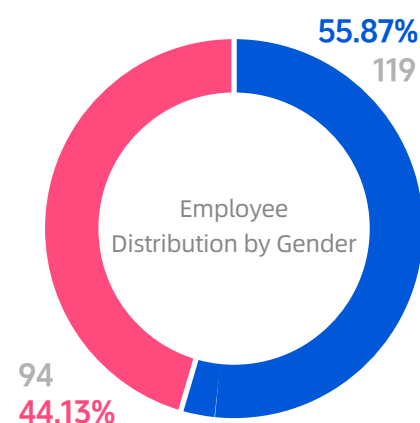
Key Performance

As of the end of the reporting period, the company had a total of

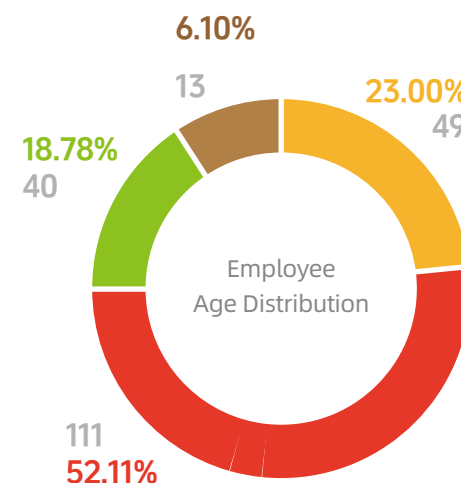
213 employees

with **18** new hires

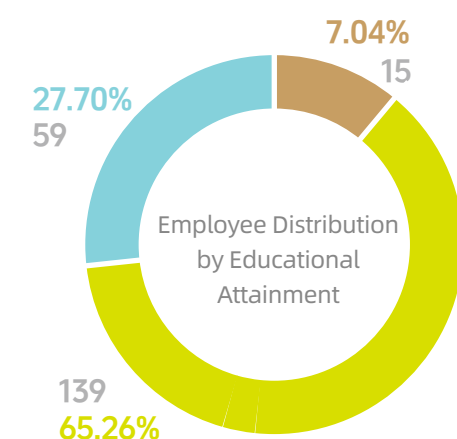
2025 Employee Distribution Data



- Male
- Female



- 30 and under
- 31 to 40 years old
- Ages 41-50
- 50 and older



- Master's degree or higher
- Bachelor's degree
- High school diploma or lower



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Equality and Diversity

Huntkey Display strictly adheres to international labor standards (such as the RBA) and Chinese labor laws and regulations. The company has established systems including the *Human Resources Control Procedures*, *Employee Handbook*, and *Social Responsibility Management Manual*, and has built a comprehensive management system covering labor rights, equality and inclusion, health and safety, and ethical standards to fully safeguard employees' human rights.

During the reporting period

there were no incidents of child labor or forced labor.

Prohibition of Forced Labor

The company has formulated and implemented the *Control Procedures for the Prohibition of Forced and Compulsory Labor*, which explicitly prohibits any form of forced labor, debt bondage, bonded labor, human trafficking, and involuntary labor. Employees enjoy the right to freely choose their employment; hiring, overtime work, and resignation are all based on the principle of voluntariness, and the Company does not withhold identification documents or collect security deposits. Additionally, in accordance with the *Procedures Against Slavery and Human Trafficking*, the Company requires suppliers and contractors to adhere to equivalent labor standards, regularly reviews their employment records, and strictly prohibits the use of slave labor or trafficked workers.

Prohibition of Child Labor and Protection of Minors

The company has established the *Procedures for the Prohibition of Child Labor and Remedial Controls*, strictly prohibiting the employment of children under the age of 16. The Human Resources Department strictly verifies identification documents during recruitment, establishes employee files, and conducts regular internal reviews. If child labor is discovered, the company immediately stops the child's work, covers the cost of medical examinations, and safely escorts the child back to their place of residence. For minor workers aged 16 to 18 who have already been hired, the company implements job risk management in accordance with the *Minor Worker Management and Control Procedure*, prohibits high-risk work, conducts regular health examinations, and provides special protection.

Freedom of Association and Collective Bargaining

The company has established the *Freedom of Association and Collective Bargaining Control Procedure* and the *Religious Belief Management Procedure* to ensure respect for employees' freedom of association and religious belief. We reasonably adjust work schedules or provide venues based on employees' religious needs to safeguard their legitimate rights and interests. All employees are legally entitled to the right to freely establish and join trade unions and participate in collective bargaining.

Anti-Harassment and Abuse

The company has established an anti-harassment management mechanism that explicitly prohibits sexual harassment and discriminatory harassment. We provide open reporting channels for all employees and relevant parties. The Human Resources Department conducts confidential investigations and handles cases promptly in accordance with the law to ensure equality and safety in the workplace.

Employee Grievance

The company has formulated the *Grievance System*, establishing a grievance mechanism covering all employees. Managed by the Human Resources Department, this system applies to all labor management scenarios, including recruitment, compensation, promotion, and work assignments. Employees may raise concerns informally with their immediate supervisors or submit formal complaints in writing to the Human Resources Department or via suggestion boxes. If an employee is dissatisfied with the initial resolution, they may appeal successively to the department manager and the Board of Directors. The Board will provide a written response and resolve the matter within one month of receiving the appeal. The Company accepts anonymous complaints, commits to handling them with the same standards, strictly prohibits retaliation, and effectively safeguards employees' freedom of expression and the security of their appeals.



Employee Development and Well-being

Huntkey Display has established a comprehensive system for compensation and benefits, training and empowerment, and career advancement. Adhering to the principles of fairness and impartiality, the company ensures employees receive reasonable compensation, access to diverse growth paths, and clear career progression, thereby fully stimulating employee motivation and a sense of belonging to achieve mutual growth between individuals and the enterprise.

▶▶▶

Employee Training Management

The company has established policies such as the *Employee Training Management Rules* and the *Internal Trainer Management Measures*. Relying on annual training needs assessments, questionnaires, workshops, and interviews with key personnel, we scientifically formulate training plans. Training content covers professional skills, management capabilities, and comprehensive competencies, forming a multi-level, multi-category, and multi-format training system that emphasizes practical results to meet employees' growth patterns and development needs. We employ a multidimensional quantitative assessment of training effectiveness and a two-way incentive mechanism. Satisfaction surveys are conducted based on the proportion of participants (for training sessions with over 15 participants, at least 70% of trainees must complete the survey). Outstanding internal trainers, as well as departments and individuals with exemplary training performance, are rewarded. Training completion rates and assessment results are directly linked to performance evaluations and talent structure optimization, thereby continuously enhancing training effectiveness and employee engagement.

During the reporting period

the company achieved

100%

employee training coverage,

with a total training duration of

745.4

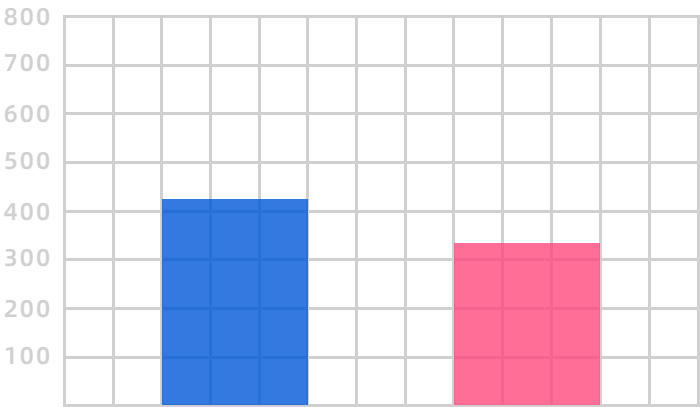
hours

an average of 3.5 hours of training per employee

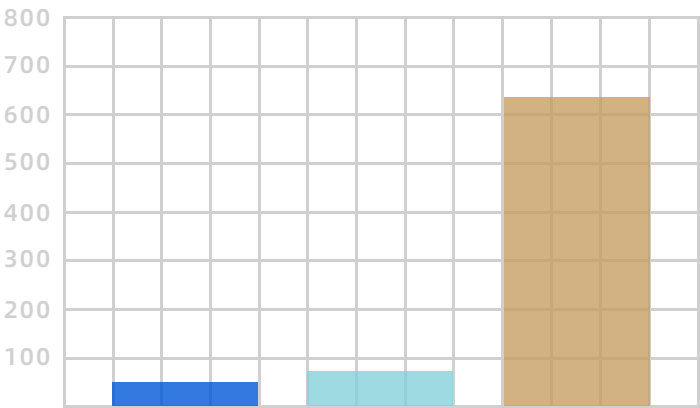
3.5

hours

▶▶▶ Total Employee Training Hours

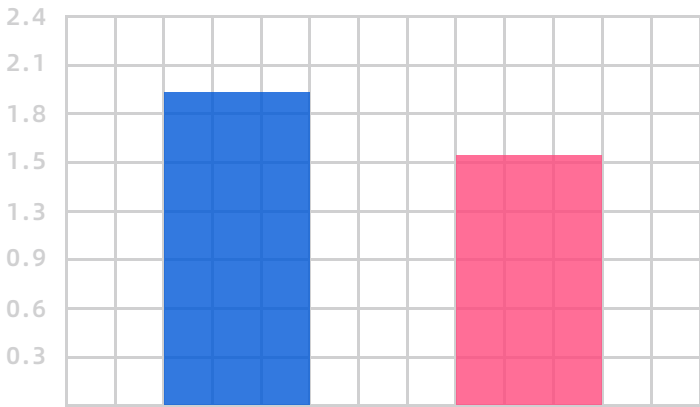


- By Gender
- Male
 - Female

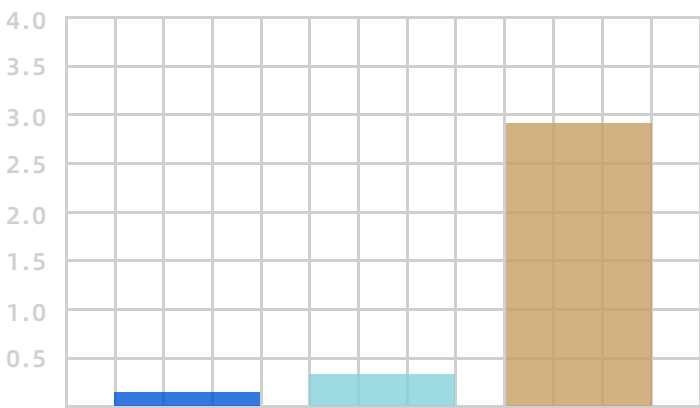


- By Job Function
- Senior and middle-level management personnel
 - Junior management personnel
 - Employees

▶▶▶ Average total training hours



- By Gender
- Male
 - Female



- By Job Function
- Senior and middle-level management personnel
 - Junior management personnel
 - Employees

Improving the Training System

►►► The company has established a three-tiered training system at the corporate, departmental, and specific-position levels:

Training Level	Responsible Department	Training Content
Company-wide	HR Department	Arrange at least 1-2 competency development training sessions and 1 professional skills training session annually.
Departmental Level	Departments	Organize and implement training based on business needs.
Specific Positions	To be determined based on actual circumstances	For positions involving critical processes and the operation of special equipment, ensure that employees possess the professional competencies required for their roles



Establish an internal training mechanism

The company has established a comprehensive mechanism for the recruitment, application, evaluation, and appointment of internal trainers. Employees may self-nominate or be recommended by their departments. After completing pre-service training and a trial lecture evaluation, a certificate of appointment is issued. To ensure the quality of instruction and maintain enthusiasm, we offer a range of incentives, including teaching allowances, course development bonuses, awards for excellence, as well as priority for promotions and pay raises, and opportunities for external training. At the same time, we clearly define the circumstances under which an internal trainer's qualification may be revoked to ensure the quality of instruction.

Case Huntkey Display Launches Thai Language Courses

To support business expansion in Southeast Asia, enhance employees' international competence, and facilitate efficient business collaboration, Huntkey Display launched a 60-hour Thai language training course for all employees. The curriculum covers business communication and cultural etiquette. Delivered through in-person training, the program effectively improves employees' cross-cultural collaboration skills and lays a solid linguistic foundation for the efficient execution of regional business operations.



Provide Thai language training courses

60 hour



Employee Career Development Management

To standardize employee career development management,Huntkey Display has adopted a full-cycle management philosophy centered on “selection, development, utilization, and retention,” thereby facilitating multi-channel promotion pathways for employees. The company has formulated and implemented the “Management Measures for Internal Job Competition,” utilizing a dual-track mechanism of “internal competition + categorized development” to provide clear career advancement paths for employees in different job categories, ensuring the right person for the right role and the development of talent pipelines.Based on the nature and responsibilities of each position, the company categorizes employees into three groups: Professional Skills (S-class), Project Management (P-class), and Management (M-class), and designs dedicated development pathways for each category:

Development and Management Pathways

Category S:

Focuses on deepening technical expertise and enhancing professional capabilities. Through technical grading, skills training, and project experience, it helps employees become domain experts.



P-Track:

Emphasizes project management and cross-departmental collaboration skills, cultivating versatile professionals through participation in complex projects and leadership of small teams.



M Category:

Emphasizes leadership and strategic thinking. Through management training, rotational assignments, and performance evaluations, the company identifies high-potential candidates for managerial roles.



Compensation and Benefits

Huntkey Display has established a comprehensive, compliant, fair, and transparent compensation and benefits system. We have formulated and implemented the *Wage and Benefits Management Procedures*, adopting a standardized mechanism for salary calculation and disbursement to ensure compliant, full, and timely payment. The company contributes to all statutory social insurance programs for employees and provides differentiated, multi-tiered benefits such as additional allowances, high-temperature subsidies, special bonuses, birthday celebrations, and various types of leave, continuously enhancing employee well-being and a sense of belonging.



Birthday Celebrations

Special Protections for Employees

The company places great importance on protecting the rights of vulnerable employees, with a particular focus on employees with disabilities, female employees, pregnant women, and new mothers.In accordance with the *Procedures for the Protection of Female Employees, Pregnant Women, and New Mothers* and the *Management Guidelines for the Placement of Employees with Disabilities*, we adhere to the principles of equality and non-discrimination, ensuring equal pay for equal work, compliant employment practices, and equal opportunities for career development. For female employees during pregnancy and lactation, we implement humane management measures, including job reassignment, exemption from night shifts and overtime, the establishment of lactation rooms, and exclusive benefits such as special meals for pregnant women and psychological support.



Breastfeeding Room

Occupational Health and Safety

Huntkey Display adheres to the safety production policy of "eliminating hazards, reducing risks, anticipating and addressing issues proactively, and pursuing continuous improvement." We have established and operate a systematic management system that ensures employee occupational health and safety and mitigates potential risks in production activities through strict process control and continuous improvement mechanisms.

Health and Safety Management System

Huntkey Display strictly complies with occupational health and safety laws and regulations, such as the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*. Using the ISO 45001 Occupational Health and Safety Management System as a benchmark, the company has developed policy documents covering areas such as chemical safety, facility and equipment safety, and fire safety, including the *Procedure for the Prevention and Control of Occupational Diseases*, *Procedure for Employee Health and Protection Management*, and *Procedure for the Control of Hazardous Chemicals*. The company clearly defines the responsibilities of each department and safety officers, sets safety production targets, and implements safety production responsibilities at every level. In 2025, the company's total investment in work safety amounted to RMB 1.05 million.

During the reporting period

the company achieved its annual safety targets

Workplace accident rate

0

Incidence rate of fires and other safety incidents

0

Incidence of occupational diseases

0



GB/T 45001-2020/ISO 45001:
2018 Occupational Health and Safety Management System Certification

Workplace Safety Environment Development

Huntkey Display implements routine health management measures covering all scenarios, including onboarding, ongoing employment, and special groups. The company focuses on controlling occupational hazards in the workplace, strictly enforcing risk assessments, occupational hazard reporting, and "three simultaneous" management. By eliminating or reducing hazard factors such as dust, noise, and chemicals at the source, the company effectively safeguards employees' lives, safety, and well-being.

Risk Response

The company strictly implements the requirements of the ISO 45001 system, establishing a systematic mechanism for hazard identification, risk assessment, and tiered control. Centered on the *Hazard Identification and Assessment Procedure*, this system enables the identification of risks at their source, scientific assessment, tiered control, and dynamic updates, thereby solidifying the foundation of workplace safety.

Huntkey Display's Full-Cycle Safety Risk Management

- Source Identification** ◇ Comprehensively investigate all types of hazard sources under normal, abnormal, and emergency conditions, identifying risks from multiple dimensions including chemical, physical, mechanical, and electrical factors
- Scientific Assessment** ◇ Use quantitative models to assess risk levels as high, medium, or low and establish standardized records
- Tiered Management** ◇ Implement targeted remediation and key monitoring for high-risk hazards
For medium-risk hazards, strengthen daily management and hazard identification
Low-risk: Conduct routine safety training and awareness campaigns
- Dynamic Updates** ◇ Dynamically update the risk inventory based on process, equipment, and project changes, as well as incident reviews; ensure risk briefings and training for all staff; and establish a risk prevention and control mechanism featuring full participation and continuous improvement

Occupational Health

For positions involving occupational hazards, the company accurately identifies risks and provides qualified personal protective equipment (PPE), while regularly maintaining and inspecting protective facilities. New employees must pass a health examination at a medical institution of Grade II or higher before employment. Current employees undergo periodic health examinations, including general physicals, specialized gynecological exams for married women, annual physicals for minor workers, and annual vision screenings for positions requiring visual acuity. We concurrently establish individual employee health records to dynamically track health status and provide professional health guidance.

▶▶▶ Routine Safety Mechanisms

- Daily Support

◆ In daily operations, we stock common medications and first-aid supplies, and our administrative staff are trained in first aid to promptly address minor injuries and illnesses.

Priority Medical Care

◆ For employees with work-related injuries, acute conditions, or critical illnesses, we provide expedited access to medical care and assist with medical reimbursement to ensure they receive timely treatment.

Safety Awareness Campaign



The company continues to strengthen employees' ability to respond efficiently to emergencies and foster health awareness. In accordance with the "Emergency Preparedness and Response Control Procedures," we have refined our health emergency response plans for various incidents, such as fires, earthquakes, and workplace injuries. We have established an emergency response team and clearly defined response procedures, responsibilities, and measures for sudden incidents such as workplace injuries and medical emergencies.

We regularly conduct specialized training on occupational health, occupational disease prevention, and emergency first aid to disseminate health knowledge and protective skills, thereby enhancing employees' ability to protect themselves. At the same time, we maintain open channels for feedback on health concerns and encourage employees to proactively report health issues and potential hazards, fostering a health management culture characterized by full participation and collective responsibility.

Case / Huntkey Display Conducts Company-wide Fire Emergency Drill

On November 5, 2025, the company organized a company-wide fire emergency drill. The drill included phases such as plan confirmation, emergency assembly, fire safety instruction, practical fire extinguishing exercises, and a debriefing, covering key topics such as the use of fire extinguishers and fire hydrants, as well as mastery of evacuation routes. This drill effectively enhanced employees' fire safety awareness, emergency response capabilities, and self-rescue and mutual aid skills, while also testing the company's emergency coordination capabilities.



Community Engagement

Huntkey Display remains committed to its founding principles and fulfills its mission by deeply integrating compliance governance and social responsibility into the core of its corporate development. The company proactively focuses on public welfare areas such as rural education and post-disaster relief, giving back to society through concrete actions and demonstrating concern for people's livelihoods. By continuously investing resources and taking practical steps, the company conveys its corporate warmth and establishes itself as a model of responsible corporate citizenship. The company obtained SA8000 Social Responsibility Management System certification in 2024 and ensures the certificate remains valid. In 2025, the company's total charitable donations amounted to RMB 500,000.

2025

during the reporting period

the company's total charitable donations amounted to RMB

500,000 RMB



Social Accountability 8000 (SA8000) Certification

Case Huntkey Displays Donates to Rebuild Rural Soccer Fields in Earthquake-Affected Areas of Tibet

In 2025, a 6.8-magnitude earthquake struck Dingri County, Tibet. The company partnered with charitable organizations to donate 500,000 yuan to support post-disaster reconstruction efforts. This initiative launched a charitable soccer project for rural children, constructing two standardized artificial turf soccer fields at local rural elementary schools and providing complete sets of sports uniforms and other supplies, benefiting over a thousand students in high-altitude rural areas. Through concrete actions, we fulfill our corporate social responsibility by building sports facilities for children in the disaster-stricken areas and safeguarding the soccer dreams of high-altitude youth through our commitment to public welfare.



04

Chain Responsibility and Win-Win Innovation Drives Value

Rooted in responsibility, guided by collaboration, and driven by innovation, Huntkey Display deeply integrates the concept of sustainable development into every link of the value chain. Upholding the core philosophy of “Responsibility and Collaboration, Co-creation of Value,” we promote the symbiotic growth of corporate responsibility and the industrial ecosystem, laying a solid foundation for building a sustainable supply chain.

Key Issues

- Supply Chain Management
- Innovation-Driven
- Product Responsibility
- Economic Performance
- Customer Service
- Intellectual Property Protection

Aligning with the United Nations Sustainable Development Goals



Injecting sustained momentum into
high-quality corporate development

The company and Lenovo began to maintain a
long-term partnership in 2013

- 38. • Building a Sustainable Supply Chain
- 42. • Product Quality and Safety
- 45. • Technology and Innovation
- 49. • Responsible Marketing

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Building a Sustainable Supply Chain

Leveraging comprehensive systems, performance evaluations, and risk prevention and control mechanisms, Huntkey Display implements closed-loop, full-lifecycle management of suppliers. We continuously enhance the environmental efficiency, compliance standards, and risk management capabilities of our supply chain, striving to build a sustainable supply chain characterized by traceable accountability, green operations, and resilient development.

Enhancing Supplier Management

Adhering to the principles of sustainable development and compliance requirements, Huntkey Display has formulated and issued policy documents such as the *Supplier Management Procedure*, *Procurement Management Procedure*, and *Non-conforming Product Control Procedure*. These serve as the core guidelines for supplier management, clearly defining standards, processes, and specific requirements for all management activities. The company also signs agreements with suppliers covering delivery, environmental and safety standards, and integrity. At the same time, the company has clearly defined the responsibilities and authorities of departments such as the Supplier Quality Assurance (SQA) Department, the Innovation and R&D Department, and the Materials Department, and has improved the cross-departmental collaborative closed-loop management framework to ensure that responsibilities are assigned to specific individuals.

Transparent Management

Throughout the supplier lifecycle management process, the company has established standardized and regulated management procedures to comprehensively strengthen supply chain control effectiveness and steadily improve the overall quality and operational stability of the supply chain.

Supplier Management Process

Onboarding Management

Document Review: New suppliers must submit the *New Supplier Development Application Form* along with complete documentation, including but not limited to a Commitment to Integrity and Ethics, and environmental compliance declarations (e.g., RoHS, REACH, VOC standard declarations);

Preliminary Review: The Materials Department, R&D Department, and Quality Unit jointly conduct a document review to ensure all required documents are complete and the supplier's capabilities meet the criteria; only those that pass this stage may proceed to the evaluation phase;

On-site Evaluation: An evaluation team conducts on-site scoring based on quality system and process audits. A score of 80 or higher is required to pass; those who fail are subject to a six-month suspension from re-evaluation;

Contract Signing and Onboarding: Upon passing the evaluation, the Procurement Department will lead the signing of a cooperation agreement, add the supplier to the *Approved Vendor List (AVL)*, and grant procurement access.

Continuous Evaluation

Audit Frequency: Audits are conducted immediately after the onboarding of new suppliers, while existing suppliers undergo routine audits according to established procedures;

TQRDC (Technology, Quality, Responsiveness, Delivery, Cost) Performance Evaluation Mechanism: A five-dimensional evaluation system covering technology, quality, responsiveness, delivery, and cost is established, with regular monthly, quarterly, and annual evaluations (see "Supplier Performance Evaluation" for details);

Tiered Management: Suppliers are classified into four tiers (A/B/C/D) based on the results of the quarterly TQRDC evaluations.

Response to Abnormalities

Risk Identification: When anomalies such as consecutive returns or major defects occur, initiate cross-departmental discussions to evaluate whether to revoke supplier qualification or implement on-site guidance;

Remediation Mechanism: For suppliers with major quality issues or a quarterly rating of C or D, adjust the audit frequency and schedule.

Continuous Improvement

Capacity Building: Provide on-site coaching, written guidance, and other support to help improve suppliers with potential and a strong willingness to make corrections;

Dynamic Optimization: Regularly update the list of qualified suppliers, continuously optimize the supplier structure, and enhance supply chain stability.

Multi-Faceted Safeguards

The company formulates an annual audit plan each year and implements differentiated tiered management based on supplier performance ratings. Additionally, we continuously expand our supplier pool to ensure a stable and healthy supply chain. As of the end of the reporting period,Huntkey Display had a total of 127 suppliers.

Supplier Tiered Management Mechanism

Suppliers that have consistently received an A rating are granted annual audit exemption;
Grade B suppliers undergo one routine audit per year;
C- and D-rated suppliers undergo two focused audits annually to ensure precise and efficient oversight.

Supplier Distribution Statistics

Northern China	Eastern China	Southern China	Central China	Southwestern China	Total
1	68	49	7	2	127

Responsible Supply Chain

Huntkey Display integrates social responsibility into supplier management by developing and implementing a series of documents, including the *Supplier Social Responsibility Management Procedure*, *Procurement Management Procedure*, and *Supply Chain Social Responsibility Management Manual*. These documents clearly define suppliers' responsibilities across 13 core areas, such as the use of child labor and labor protection. The company signs cooperation agreements to stipulate these responsibilities and resolutely terminates partnerships with suppliers found to be in serious violation of labor laws.

Scope of Responsibility Management

As of the end of the reporting period the Company achieved a 100% signing rate for integrity agreements with suppliers.	Environmental Protection :
	Suppliers are required to proactively prevent environmental pollution and continuously drive improvements;
	Suppliers should prioritize clean production, actively engage in waste recycling and energy conservation, and develop and manufacture low-energy-consumption, low-radiation, high-performance green products;
	Communicate the environmental and safety policy of “conserving energy, preventing pollution, complying with regulations, pursuing continuous improvement, creating a green environment, and safeguarding the health of all employees” to suppliers.
	Integrity and Anti-Corruption Responsibilities:
	Uphold sound professional ethics and maintain a fair and impartial business environment;
	Suppliers and their affiliates are prohibited from offering bribes or improper benefits to company personnel or their relatives in any form;
	Eliminate practices such as kickbacks, commissions, and improper gifts.



►► Supply Chain Risk Management

Based on its dual-source management policy of “equal emphasis on cost control and risk prevention,” Huntkey Display has formulated and issued key documents such as the *Procurement Management Procedure* and the *Materials Management Procedure*. These documents clearly define principles for supplier delivery schedule management and quality requirements, as well as the division of responsibilities among functional departments regarding supply chain risk identification, response, and coordination, ensuring that risk management follows established procedures and that responsibilities are properly assigned. Based on actual supply chain operations, the company has identified two core potential risks—external market risks and internal quality risks—and has developed targeted risk response measures and plans to ensure business resilience.

►► Key Supply Chain Risks for 2025

Market Price Risk:

Fluctuations in the market prices of bulk materials can easily lead to unstable supplier deliveries, which in turn affects the progress of production plans;

Quality Control Risk:

Quality issues with materials supplied by vendors can easily cause supply disruptions, which in turn affect product quality and production schedules.

►► Risk Mitigation Measures and Plans

◆ Promote Multi-Source Development and Dual-Supply Management

Collaborate between R&D and Procurement to select two or more suppliers for inclusion in the BOM; incorporate them into the dual-source system after verification; Implement dual-source procurement for non-molded materials such as connectors and structural components to ensure production flexibility in emergencies.

◆ Strengthen Compliance Control for New Materials

During the prototyping phase for new materials, the Materials Department and R&D Department communicate sustainable procurement policies—such as the *Environmental Management Substance Requirements* and the *RoHS/REACH Compliance Statement*—to component and finished product suppliers, ensuring that raw materials meet both performance and delivery requirements while complying with green manufacturing and environmental standards.

◆ Planning for Long-Lead-Time Materials

For long-lead-time materials such as key control ICs and bare PCBs, demand forecasts are released to suppliers in advance to urge them to prepare inventory, effectively mitigating risks of price fluctuations and supply shortages.

◆ Enhanced Quality Guidance for Suppliers

For suppliers lagging in quality improvement, we implement on-site guidance to provide targeted assistance in optimizing their quality control processes, thereby enhancing supply quality and reducing delivery issues caused by quality defects.



Supplier Performance Evaluation

To continuously optimize supplier management,Huntkey Display has established a supplier performance management mechanism centered on “continuous evaluation—tiered management—closed-loop improvement,” along with a TQRDC scoring system. Through a full-cycle control model combining monthly scoring, quarterly assessments, and annual audits, we achieve comprehensive, multi-dimensional oversight of active suppliers. This ensures their consistent performance in quality, delivery, service, cost, and collaboration, driving overall improvements in the supply chain.

- Monthly SQA focuses on quality and service dimensions for monthly scoring. For C- and D-rated suppliers, a *Supplier Quality Notice* is immediately issued, clearly outlining rectification requirements and urging the submission of improvement reports.
- Quarterly The R&D Department, Materials Department, and Quality Department jointly conduct a TQRDC comprehensive assessment:
Grade A: Priority allocation of procurement resources and new product development opportunities
Grade B: Maintain regular cooperation and monitor performance dynamically
Grades C/D: Order reductions, suspension of new product collaboration, increased inspection frequency, inclusion on the risk list, and a deadline for corrective action
Suppliers rated C for two consecutive quarters will be suspended from participating in new product development for the following quarter.
- Annual SQA develops an annual audit plan based on quarterly scores, delivery frequency, and material importance, focusing on quality system and process audits for critical materials and high-risk suppliers. Audit findings are communicated in writing, and an 8D report is required; SQA follows up and verifies the entire process. For suppliers with inadequate corrective actions or recurring issues, a special guidance program or termination mechanism is initiated.

Conflict Minerals Management

As a vital component of building a sustainable supply chain,Huntkey Display actively supports the Responsible Minerals Initiative (RMI). We strictly prohibit the use of tantalum (Tn), tin (Sn), tungsten (W), and gold (Au)—collectively known as 3TG—and their derivatives sourced from the Democratic Republic of the Congo and its neighboring countries where mining is associated with financing conflicts. We resolutely refuse to procure mineral products of unknown origin or those posing significant social responsibility risks.The company has established the *Procedures for Controlling the Use of Minerals from Conflict-Affected Areas*, developed a conflict minerals questionnaire based on the CMRT (Conflict Minerals Reporting Template), and, in conjunction with various customer compliance requirements, comprehensively advances conflict minerals risk identification, due diligence, and information disclosure to fortify the defense of responsible procurement.

Conflict Minerals Management Process

Supplier Screening

During the supplier onboarding process, conflict minerals compliance reviews are integrated into the core of qualification assessments. Suppliers are required to complete the CMRT questionnaire and truthfully declare whether their products contain high-risk minerals such as 3TG, thereby preventing risky materials from entering the procurement system at the source.

Conflict-Free Minerals Commitment

After completing the CMRT questionnaire, all material suppliers must sign the “Conflict Minerals Commitment Letter,” explicitly pledging not to procure minerals from conflict-affected regions, minerals with unclear origins, or minerals that violate international human rights standards. Suppliers who fail to sign the commitment letter will not be included in the list of qualified suppliers.

Responsible Minerals Due Diligence

We have established a responsible minerals investigation mechanism to progressively conduct responsible minerals screenings and achieve full coverage of due diligence, ensuring compliance and control in the procurement of responsible minerals while gradually improving the conflict minerals management system.

By 2025

the company aims to achieve a
100%
signing rate for the Conflict Minerals Commitment among suppliers, effectively implementing source screening and control of high-risk resources.

As of the end of the reporting period

the company's
responsible minerals
due diligence cover-
age stood at
24%

Efforts will continue to expand this coverage, with full coverage expected to be achieved by December of the following year.

Product Quality and Safety

Huntkey Display consistently adheres to the philosophy of “safe production and lean manufacturing,” upholding the manufacturing ethos that “quality stems from details, and details determine everything.” We integrate safety protocols throughout the entire production process and embed quality control into every stage, demonstrating our commitment to deepening our industrial roots and pursuing excellence with a sense of responsibility.

Product Quality Management

Huntkey Display regards quality as the lifeline of the enterprise. Adhering to the quality policy of “Quality First, Scientific Management, Full Participation, Continuous Improvement, Customer Satisfaction, and Pursuit of Excellence,” the company has formulated and implemented a series of regulations, including the *Product Monitoring and Measurement Control Procedure*, *Nonconforming Product Control Procedure*, *Corrective and Preventive Action Control Procedure*, and *Production Process Control Procedure*, thereby establishing a quality assurance system that covers the entire product lifecycle. As of the end of 2025, the company has obtained GB/T 19001-2016 / ISO 9001:2015 Quality Management System certification and successfully renewed the certification in 2025, further solidifying the foundation of compliance and ensuring the orderly implementation of all control measures.

GB/T 19001-2016/ISO 9001:2015 Quality Management System Certification



Quality Management and Inspection

To achieve end-to-end quality control, Huntkey Display integrates design quality assurance with a five-level inspection mechanism, forming a closed-loop quality control system characterized by “prevention at the front end, control at the mid-stage, final inspection, and full traceability,” thereby mitigating quality risks at the source.

Quality Management Mechanism

- Quality Assurance** ◆ MQEs (Manufacturing Quality Engineers) participate throughout the review process for new products and ECNs (Engineering Change Notices). Product reliability and electromagnetic interference tests are conducted quarterly to prevent quality risks at the design stage and ensure the compliance and stability of product designs.
- Quality Inspection** ◆ **Incoming Quality Control (IQC):** Strict incoming inspections are conducted on all raw materials and components entering the facility. In accordance with the *Incoming Inspection Specifications*, comprehensive reviews of appearance, dimensions, performance, and certification documentation are performed to resolutely prevent defective materials from entering the production process;
In-Process Quality Control (IPQC): First-article verification, patrol inspections, and process monitoring points are established at critical stages. Key inspection items include electrical performance, process consistency, assembly standards, and electrostatic protection to ensure process stability and compliance with standard requirements;
Final Product Inspection (FQC): Before packaging, fully assembled units must pass a comprehensive final inspection covering multiple aspects such as image quality, structural components, interface functionality, button responsiveness, power consumption, and label compliance, thereby preventing batch defects from entering subsequent processes;
Outgoing Quality Control (OQC): After product packaging is complete, a final pre-shipment inspection is conducted using a combination of sampling and 100% inspection to verify key items such as product appearance, accessories, and packaging labels, ensuring that the final delivered products are free of defects and omissions;
RoHS/REACH Compliance Testing: We regularly commission third-party testing agencies to conduct EU RoHS and REACH hazardous substance testing on key materials. Concurrently, we require suppliers to provide compliance declarations and test reports to ensure that environmental substance control is implemented from the source.
- System and Report Management** ◆ The company leverages MES (Manufacturing Execution System) and EMS (Energy Management System) to achieve a closed-loop process for recording, tracing, and analyzing quality data. Through IPQC process audit checklists, OBA reports, shipping inspection reports, and daily/weekly/monthly reporting mechanisms, we ensure that quality processes are controlled, issues are traceable, and decisions are evidence-based.

Nonconformity Control and Quality Improvement

The company has established and strictly enforces policy documents such as the *Nonconforming Product Management Procedure* and the *Corrective and Preventive Action Control Procedure*. These form standardized management processes for the identification, isolation, evaluation, disposal, and improvement of nonconforming products, ensuring that quality issues are closed-loop controlled, responsibilities are traceable, and improvements are sustainable.

►►► Nonconforming Product and Customer Complaint Response Mechanism

For nonconforming products discovered during production, strict identification, isolation, and record-keeping are enforced; defective products are strictly prohibited from being transferred to subsequent processes or delivered to customers;

For batch-level or recurring quality anomalies, the 8D problem-solving mechanism is initiated; after root cause analysis, countermeasures are formulated and results are institutionalized to establish a long-term improvement mechanism;

Upon receiving a customer complaint, respond promptly, trace the production history using the MES system, and collaborate with multiple departments to reproduce the issue and implement corrective actions;

Regular quality review meetings are held to analyze typical cases, share best practices, optimize error-proofing mechanisms, and continuously enhance quality management standards.



Quality Management Training

To systematically enhance the quality awareness and process control capabilities of all employees, the company regularly organizes specialized training covering core quality management tools and methods. Key topics include 8D problem analysis, statistical process control, and quality cost management. This strengthens employees' quality management capabilities and provides robust support for improving product consistency and process compliance.

Indicators and Targets

Annual product shipment pass rate 
100 %

Major quality incidents 
0 %

Case Huntkey Display Conducts Specialized Training on the "8D Problem-Solving Method and CLCA Closed-Loop Corrective Actions"

On July 19, 2025, the Quality Assurance Department of Huntkey Display organized a specialized training session on the "8D Problem-Solving Method and CLCA Closed-Loop Corrective Actions," attended by 24 employees from relevant positions in R&D, quality, and manufacturing management. This training provided a systematic explanation of CLCA closed-loop corrective actions and 8D report writing standards. It also included practical exercises based on typical customer complaint cases to help participants master standardized problem root-cause analysis and closed-loop improvement methods. This effectively improved the quality of 8D report writing and the efficiency of issue closure, laying a solid foundation for continuously enhancing the company's ability to address quality issues at their root.



"8D Problem-Solving Method and CLCA Closed-Loop Corrective Actions" Specialized Training

Product Health and Safety

Huntkey Display adheres to a "people-oriented, safety-first" product design philosophy, integrating customer health risk control into the core of product quality management. By formulating and implementing documents such as the *Product Environmental Consideration Management Rules* and the *Procedure for Investigation, Evaluation, and Control of Substances of Environmental Concern*, the company has established a mechanism for identifying and controlling hazardous substances throughout the entire product lifecycle. The company strictly adheres to the EU RoHS Directive, REACH regulations, and customer requirements to establish a traceable hazardous substance management system, thereby preventing risks of human exposure to hazardous substances. To systematically implement hazardous substance control, Huntkey Display has obtained QC 080000 Hazardous Substance Process Management System certification, ensuring that the entire process—from supplier incoming materials to finished product shipment—complies with international environmental regulations and customer requirements.

Product Health and Safety Management Content

- Hazardous Substance Standard Management**

The R&D Department formulates and dynamically updates the *Environmental Management Substance Standards* based on relevant laws, regulations, and customer requirements.
- Selection of Eco-Friendly Materials**

Prioritize the use of environmentally friendly materials such as PCR plastics, halogen-free materials, and eco-friendly packaging to reduce the use of hazardous substances at the source and enhance the environmental friendliness of products.
- Collection of Raw Material Test Reports**

We collect and rigorously review raw material test reports to ensure that selected materials comply with the *Environmental Management Substance Standards* and relevant environmental requirements. Materials that fail compliance assessments are strictly prohibited from entering subsequent production stages.
- Material Control Mechanism**

Suppliers are required to provide relevant documentation, including substance compliance certificates, SVHC questionnaires, MSDS or ingredient lists, and RoHS test reports. Materials may only be incorporated into production after passing internal quality assessments to confirm their safety and compliance.
- Identification and Restriction of Hazardous Substances**

The Quality Department regularly identifies and assesses potential health risks in materials currently in use, with a focus on substances such as heavy metals and organic halogens that may cause chronic harm. The assessment results are compiled into the *Hazardous Substance Investigation and Evaluation Form*. Based on this, limit standards and a list of prohibited substances are established to promote the phase-out and replacement of high-risk substances, thereby continuously improving the hazardous substance control system.

QC 080000 Hazardous Substances Process Management System Certification



Technology and Innovation

Rooted in the needs of green development and industrial innovation, Huntkey Display deeply integrates innovative concepts into its core development philosophy. We are committed to deeply integrating innovative achievements with sustainable development, injecting inexhaustible momentum into the company's high-quality development, and demonstrating the innovative responsibility and long-term vision of a modern industrial enterprise.

R&D and Innovation Management

Huntkey Display places great emphasis on technological innovation and R&D investment. In 2025, the company's annual R&D investment reached RMB 65.7469 million, accounting for 3.2% of annual revenue, providing solid financial support for technological innovation and green transformation.

The company's annual R&D investment reached RMB

65.7469 Million

Accounting the annual revenue for

3.2 %

2025 R&D Performance Achievements:

- 95% of the company's monitors meet China's Energy Efficiency Level 2 standards, with 15 new models achieving Level 1 energy efficiency; **95%**
- The adoption rate of gallium nitride (GaN) power supply solutions reached 80%, with overall energy efficiency improving by approximately 2 percentage points compared to traditional silicon solutions, achieving an efficiency of over 86.2%—meeting ERP standards; **86.2%**
- Participated in discussions regarding the national standard GB 44703-2024 "General Requirements for Safety of Light Radiation," with 100% of the company's products meeting the standard's light radiation safety requirements; **100%**
- 43% of the company's domestic customers have successfully applied for and obtained China Environmental Labeling Product Certification (Ten-Ring Certification), and all products meet the requirements of third-party authoritative certifications such as CCC, CEL, CECP, and Ten-Ring. **43%**

Organizational Structure

The company has established a dedicated Innovation and R&D Department to lead scientific research and strategic planning for technological development, integrating the concept of sustainable development throughout the entire product design process. To ensure that product designs consistently meet domestic and international regulations as well as customer requirements, the Innovation and R&D Department continuously monitors the latest developments in environmental regulations such as the EU RoHS and REACH, as well as domestic and international energy efficiency standards. By accurately grasping industry compliance trends, the department integrates sustainable development principles into the very source of product design, achieving synergistic advancement and mutual empowerment between technological innovation and green compliance.

R&D Philosophy

Huntkey Display places great emphasis on the leading role of R&D innovation in sustainable development. It has established DFX (Design for X) as the core philosophy of its R&D management. This requires that, during the product requirements analysis and conceptual design phases, key elements be systematically integrated into the entire design process to resolve potential technical, environmental, and cost issues at the source, thereby achieving dual improvements in both product performance and environmental and economic value across the entire product lifecycle.

Centered on the DFX philosophy, the company implements specific design management across the following five dimensions:

- Design for Cost:** Controlling material and manufacturing costs during the design phase to balance performance and economic efficiency.
- Design for Quality:** Incorporating quality requirements to ensure products meet performance, reliability, and user needs from the outset, thereby reducing defects and rework costs later in the process.
- Design for Manufacture:** Consider manufacturing processes to reduce production complexity, improve assembly efficiency, and lower manufacturing costs.
- Design for Purchase:** Taking into account part costs, standardization, and procurement complexity to ensure supply chain cost efficiency, reliability, and delivery efficiency.
- Design for Service:** Incorporating ease of after-sales support to reduce service costs, enhance customer satisfaction, extend product lifespan, and create a closed-loop "design-production-service" cycle.

▶▶ Application of Digital and Intelligent Innovation Technologies

Huntkey Display actively responds to the national smart manufacturing strategy and continuously advances the automation upgrade of production and inspection processes. The company has introduced intelligent equipment such as reflector placement machines, automatic logo inspection machines, automatic labeling machines, HDMI testing equipment, AOI optical inspection equipment, automatic case sealing machines, and automatic weighing machines. These cover key workstations including reflector placement, logo inspection, label application, HDMI port testing, display defect detection, automatic case sealing, and accessory inspection. By achieving coordinated interaction across all processes, production yield has significantly improved, while energy consumption and material waste have been consistently reduced.

▶▶ "Design-Production Integration" System



▶▶ Highlights of Technical Improvements (Selected):

- Deployment of automatic logo inspection and automatic labeling machines has improved inspection accuracy and labeling consistency, reducing rework rates;
- The HDMI inspection station features fully automated plug-and-unplug operations and signal testing, shortening the testing cycle and extending the lifespan of consumables;
- AOI inspection equipment automatically identifies logo errors on the front bezel and rear housing, as well as display defects, effectively reducing missed defects and improving detection rates;
- A new reflector placement machine has been added to automatically insert reflector paper, replacing manual labor and reducing omissions;
- The automatic case sealer and automatic weighing machine work in tandem to achieve automated case sealing and inspection for over- or under-included accessories, improving the stability of case sealing quality.



►► Intellectual Property Protection

Huntkey Display regards intellectual property protection as a core pillar of its innovative development. The company has formulated the *Intellectual Property Protection Control Procedures* to establish a systematic and standardized protection framework. The company implements a tiered management system for trade secrets, promptly applies for protection of core patents, and defines intellectual property ownership in collaborative R&D projects through contractual terms. Additionally, it has established a reward and punishment mechanism that combines innovation incentives with accountability for infringement. This mechanism rewards contributors for patent applications and technological breakthroughs while holding infringers legally accountable, ensuring a closed-loop intellectual property management system. The Human Resources Department, as the primary responsible department, is in charge of policy formulation, record management, dispute resolution, and legal affairs. It also incorporates intellectual property awareness training into the annual training plan to promote full employee participation. To continuously enhance employees' intellectual property literacy, the company regularly organizes specialized training sessions. Through systematic and professional training, employees' understanding of the ownership of work-related results, confidentiality obligations, and patent application processes is improved, fostering a positive atmosphere that respects knowledge and protects innovation for the company's innovative development.

By 2025

Newly Granted
Patents of the Company
4
including
patent

invention patents
2
patent

utility model patents
2
patent

Newly Registered
Software Copyrights
8
patent

Total Valid
Patents Held
35
including
patent

invention
patents
8
patent

utility model
patents
26
patent

Design
Patents
1
patent

Software
Copyrights
36
patent

Key Performance



▶▶▶ Cultivating R&D Innovation Talent

Huntkey Display ’ s Innovation and R&D Department places high importance on talent development, focusing on enhancing professional capabilities and updating knowledge to build a high-quality, specialized team of innovative professionals.In 2025, leveraging a systematic training mechanism, the department organized a total of 9 specialized training sessions and technical exchange activities. The content covered core areas such as electronic design solutions and standards, EMC testing and remediation, and HDMI royalty enforcement procedures. External experts were invited to conduct training, solidifying the professional foundation of R&D personnel, helping the team grasp technological trends, and enhancing professional capabilities and innovation implementation levels.

Case Huntkey Display Conducts "EMC Testing and Remediation" Training

On May 10, 2025,Huntkey Display organized a specialized training session on “EMC Testing and Remediation.” The session provided a systematic explanation of the principles behind electromagnetic compatibility issues, the international standards framework, test preparation and procedures, troubleshooting techniques, and remediation methods. This helped participants master core skills in locating radiation sources and suppressing noise during EMC testing, effectively reducing the failure rate of products during certification testing and providing technical assurance for product compliance.



Case Huntkey Display Conducts Hands-On "ESD Testing Training"

On June 21, 2025,Huntkey Display organized an "ESD Testing Training" session in the Electromagnetic Immunity Laboratory. The session provided employees in relevant R&D positions with a detailed explanation of the mechanisms and hazards of static electricity, as well as the definitions and testing methods for air discharge and contact discharge. On-site demonstrations of discharge operation procedures and evaluation criteria at different voltage levels were conducted, effectively enhancing the trainees’ practical capabilities in product anti-static design.



Case Huntkey Display Conducts Specialized Training on "HDMI Royalty Inclusion in BOM Implementation Process"

On October 9, 2025,Huntkey Display organized a specialized training session on the "HDMI Royalty Inclusion in BOM Implementation Process." The session clarified the core objective of incorporating royalties into the BOM and provided a detailed breakdown of the specific implementation processes for two scenarios: newly launched models and mass-produced models.Through this training, employees from relevant departments gained a clear understanding of the compliance guidelines for HDMI royalty inclusion, ensuring accurate unit cost calculations and legally compliant product promotion, while effectively mitigating risks related to intellectual property and finance.



Responsible Marketing

Huntkey Display firmly believes that responsible marketing is not only a direct manifestation of corporate social responsibility but also the cornerstone of building a sustainable business culture. Guided by integrity and governed by regulations, the company uses responsible marketing to drive fair competition, incorporating the principles of authenticity, transparency, and traceability into every touchpoint of brand communication and customer engagement.

Marketing and Labeling

In its product labeling and marketing activities, Huntkey Display strictly adheres to relevant laws and regulations, including the *Advertising Law of the People's Republic of China* and the *Consumer Rights Protection Law*. The company has established and continuously optimizes documents such as the *Policy and Procedures for Preventing False Advertising* and the *Product Labeling and Traceability Procedures*. It consistently upholds the core principles of compliance, transparency, and authenticity, and is committed to providing customers with accurate, clear, and traceable product information. This effectively safeguards consumers' rights to information, usage, and safety, aligning closely with the company's philosophy of responsible marketing.

During the reporting period

Huntkey Display proactively undertook and passed the RBA VAP (Responsible Business Alliance Verification) assessment. The company did not incur any administrative penalties resulting from false advertising or non-compliant labeling.

Marketing Compliance Initiatives

- In terms of responsible marketing, the company strictly prohibits the use of promotional language that is exaggerated, semantically ambiguous, or likely to mislead customers. All product promotional materials, brochures, and technical specifications truthfully disclose product performance, usage scenarios, and relevant requirements, ensuring that customers can fully and accurately understand the core features of the products.
- Regarding product labeling management, the company implements uniform and standardized labeling procedures for all shipped finished products. Each product features a barcode or QR code label affixed in a prominent location on the packaging or the product itself, clearly indicating key information such as the product name, customer model, serial number, and production date. Simultaneously, this labeling data is synchronized into the management system, enabling full-process traceability from the factory to delivery to the customer and effectively safeguarding customers' legitimate rights and interests.



RBA VAP Responsible Business Alliance Verification and Assessment Certificate

Customer Rights Protection

The company places high priority on safeguarding customer rights and interests. We have established and implemented policy documents such as the *After-Sales Service Procedures* and *Customer Satisfaction Survey Guidelines*, building a full-chain service system characterized by "rapid response, closed-loop improvement, and continuous feedback." We have formed an after-sales team to provide "one-on-one" customized solutions, achieving standardized management from complaint handling to corrective action feedback. Concurrently, the company has established the *Customer Information Protection Procedures* to comprehensively prevent information and intellectual property infringement, thereby strengthening the defense of rights and interests. During the reporting period, the customer complaint response rate was 100%.

Target Achievement Status

- No major incidents of infringement on customer rights, no regulatory penalties, and no significant negative public sentiment; ✓
- No leaks, misuse, or unauthorized collection/use of customer information; ✓
- Customer Satisfaction (CSAT) ≥ 95% ✓

Service Execution Mechanism

- Customer Complaint Response Mechanism**
 - Implement the "4-2-5 Principle": respond within 4 hours, issue a preliminary analysis report within 2 days, and complete the final report within 5 days.
 - The Quality Engineer leads the preparation of an 8D customer issue closure report, identifies the responsible department, establishes corrective and preventive actions, and tracks the issue until it is fully resolved.
 - Conduct fault reproduction and root cause analysis as necessary; incorporate the results into the quality improvement database; and hold regular customer complaint review meetings.
- Spare Unit and Spare Part Support**
 - When customers report product malfunctions or damaged components, while the quality engineer conducts diagnosis and analysis, we provide spare units or spare parts based on the customer's actual needs to ensure timely replacement and minimize the risk of service interruption.
- Customer Satisfaction Surveys**
 - Conduct a satisfaction survey at least once a year, collecting customer feedback via mail, email, or in-person visits.
 - For customers with satisfaction scores below 90, conduct a dedicated analysis and record the findings in the *Customer Satisfaction Survey Analysis Report*, then forward the report to the relevant responsible units for implementation of improvements.

05

Steady Governance Ensuring Steady and Sustainable Development

Huntkey Display consistently regards sound governance as the cornerstone of achieving high-quality development, continuously optimizing its corporate governance structure and improving its internal control system. Relying on a sound, efficient, and transparent governance mechanism, the company enhances its risk resilience and compliance management standards, laying a solid foundation for long-term value creation.

Key Issues

- Corporate Governance
- Internal Controls and Risk Management
- Anti-Corruption
- Business Ethics
- Information Security and Privacy Protection

Aligning with the United Nations Sustainable Development Goals



Injecting sustained momentum into
high-quality corporate development

The company and Lenovo began to maintain a
long-term partnership in 2013

- 51. • Corporate Governance
- 52. • Compliance and Risk Management
- 53. • Business Ethics
- 55. • Information Security and Customer Privacy Protection

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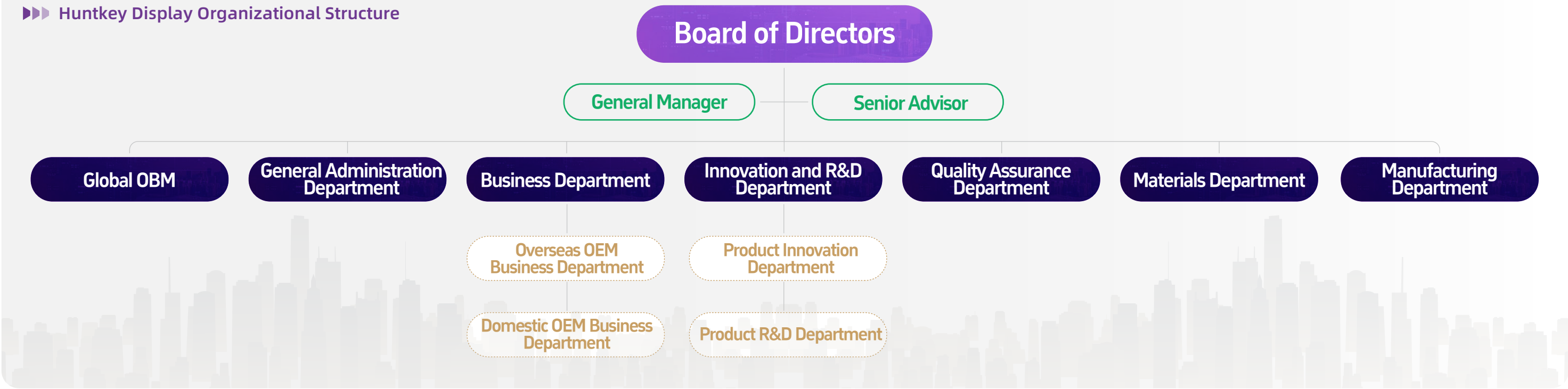


Corporate Governance

Organizational Structure

Huntkey Display continues to strengthen the foundation of corporate governance, ensuring the smooth operation of the governance system in full compliance with laws and regulations. In accordance with relevant laws and regulations, including the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, and the *Guidelines for the Governance of Listed Companies*, the Company has clearly defined the basic principles and organizational structure of corporate governance. This provides a institutional basis for the Board of Directors to fulfill its duties and ensures the Company's standardized operations. The Company consistently adheres to the governance philosophy of "institutions first, compliance as the foundation, and prudent operations," continuously improving its corporate governance structure to ensure clear delineation of powers and responsibilities, orderly division of labor, and effective checks and balances among the Board of Directors, management, and various functional departments.

Huntkey Display Organizational Structure



Board Development

The Company continues to advance the development of its Board of Directors, emphasizing the stability and professionalism of its membership.

During the reporting period

Hold General Shareholders' Meeting
2 times

Board Meeting
2 times

Meetings were convened in a standardized manner with compliant procedures, providing institutional safeguards for decision-making on material matters of the Company.

During the reporting period

Number of Directors on the Board
5 persons

Proportion of Independent Directors
60 %

All directors perform their duties in accordance with the law, and prudently exercise decision-making and supervision functions centering on the operation and development of the Company.



Compliance and Risk Management

Huntkey Display consistently regards compliant operations and risk control as the fundamental pillars of the company's sound operation and sustainable development. The company continues to strengthen institutional development, delineation of responsibilities, and process control, solidifying the dual defense lines of compliance governance and risk resilience.

Compliance Management

Huntkey Display firmly believes that compliant operations are the foundation of high-quality corporate development. The company continues to build a three-pronged compliance management framework characterized by "system-driven, responsibility-based, and effective oversight," promoting the comprehensive integration of compliance awareness into all levels of corporate governance, business operations, and daily management. It focuses on enhancing the capacity for law-based governance to provide institutional support for the company's sustained and healthy development.

Compliance Management Framework

- General Manager** ♦ Serves as the primary person responsible for the development of the rule of law and coordinates the advancement of all compliance tasks
- General Administration Department** ♦ As the lead department for compliance, it establishes a comprehensive compliance governance mechanism covering policy formulation, process execution, training and outreach, and accountability assessment, while defining the organizational structure and division of responsibilities for compliance work
- Functional Departments** ♦ Collaborate to form a working framework characterized by cross-functional coordination and vertical integration

Risk Management

Huntkey Display places high importance on identifying and addressing various risks in corporate operations. We have established a systematic risk management mechanism covering strategic, operational, financial, legal, information security, and environmental compliance areas. This promotes horizontal collaboration and vertical integration, providing a strong foundation for the company to expand its business while maintaining steady growth.

Risk Management Scope

- ♦ At the institutional level, we have established foundational management systems covering workplace safety, financial compliance, and environmental protection, clarifying the basis for risk prevention and control. We have also established risk early warning and emergency response procedures for key business processes to ensure a timely response to unexpected risks.
- ♦ At the operational level, adhering to the principle of "prevention first, combined with control," we have built a foundational risk management mechanism with clear responsibilities and rapid response capabilities, centered on the three key stages of risk identification and assessment, response, and supervision.

Compliance Risk Management

Risk Identification and Assessment

♦ The company has delegated risk identification and assessment responsibilities to business lines and key positions, designating the heads of each functional department as the primary responsible parties for risk management in their respective areas. Regular risk inspections and self-assessments are conducted in areas such as operations, safety, and compliance to strengthen early warning capabilities at the front lines.

Risk Response and Resolution

♦ The company's management has established a dedicated risk assessment mechanism. Through specialized meetings, it promptly analyzes operational data, regulatory policies, and industry trends to identify potential risks and formulate targeted response strategies and mitigation measures, ensuring that major issues remain under control and that the company is prepared to respond to unforeseen circumstances.

Risk Oversight and Control

♦ The Company integrates risk oversight into its management framework. Functional departments responsible for legal affairs, finance, human resources, and other areas collaborate to conduct daily risk monitoring, internal controls, compliance audits, and corrective actions. The General Manager assumes ultimate oversight responsibility, ensuring a closed-loop management system that upholds compliance, authority, and independence.





Business Ethics

Huntkey Display regards integrity in business operations and anti-commercial bribery as the cornerstone of the company's sound operation, consistently upholding the core values of "integrity as the foundation, compliance in operations." The company strictly adheres to national laws and regulations regarding anti-corruption, anti-monopoly, and anti-unfair competition, integrating business ethics and codes of conduct into every aspect of operations, and maintaining a "zero-tolerance" stance toward acts such as embezzlement, bribery, and improper benefit transfers.

During the reporting period

the company regularly provided training courses on business ethics and anti-commercial bribery, achieving 100% employee coverage.

100 %

▶▶▶ Anti-Commercial Bribery and Anti-Corruption

The Company has established and implemented internal policies such as the *Business Ethics Management Control Procedure*, *Business Ethics Investigation Management Procedure*, *Labor and Ethics Manual*, *Integrity and Anti-Corruption Agreement*, *Management Procedure for the Prevention of Improper Benefits*, and *Gift Management Procedure*, clearly defining the integrity requirements employees must follow in key areas such as job performance, business cooperation, and procurement and bidding. These policies are designed to ensure that the Company consistently maintains high standards of integrity and professional ethics in all business dealings with shareholders, employees, customers, suppliers, local communities, governments at all levels, and the public in the regions where it operates.

▶▶▶ Anti-Commercial Bribery and Anti-Corruption Control Mechanism

Supplier Integrity Management

Require all partner suppliers to sign the *Integrity and Honesty Pledge*, which explicitly prohibits commercial bribery, the transfer of benefits, and similar conduct;

During the reporting period, 100% of suppliers signed the pledge.

100 %

Gift and Hospitality Management

Clearly distinguish between normal business courtesies and improper transfers of benefits;

Prohibiting the acceptance of kickbacks and private commissions.

Control of High-Risk Positions

Identify key positions with corruption risks, such as those in the Procurement, Business Operations, Quality, Human Resources, and Finance departments; implement specialized training, require the signing of commitment letters, and conduct regular integrity assessments and rewards.

Integrity Culture Development

New employees must sign the *Integrity and Anti-Corruption Agreement* or the *Anti-Corruption and Anti-Bribery Pledge* and undergo corporate culture and compliance orientation;

Organize regular specialized training on anti-commercial bribery, conduct case studies and warnings, and hold meetings to study regulations and disseminate policies.

Penalties for Violations

Acts such as embezzlement, extortion, misappropriation of public funds, accepting or offering bribes, and accepting excessive gifts will result in immediate dismissal and legal liability;

For acts such as falsifying financial information or retaliation, disciplinary actions ranging from warnings to dismissal will be imposed depending on the severity of the offense.

▶▶▶ Anti-Unfair Competition

Huntkey Display strictly adheres to relevant laws and regulations, including the *Anti-Unfair Competition Law* and the *Anti-Monopoly Law*, and resolutely opposes any form of price fixing, malicious defamation, false advertising, or commercial bribery. The company has formulated and implemented the *Business Ethics Management and Control Procedures*, *Fair Competition and Prohibition of Collusive Pricing*, and *Poliy and Procedures for Preventing False Advertising*, which clearly stipulate that the company must adhere to the principle of fair competition in its business activities and prohibit unfair competition practices such as collusive pricing, infringement of trade secrets, and the publication of false advertisements.

▶▶▶ Anti-Unfair Competition Mechanism

- ◆ No one shall use any unfair means to unlawfully undermine competitors' fair competition or legitimate business operations;
- ◆ One must not intentionally fabricate or disseminate false information to damage a competitor's business reputation;
- ◆ The Company shall not use illegal means to infringe upon competitors' trade secrets¹
- ◆ No monopolistic agreements may be entered into with competitors to fix or alter product prices, restrict production, or divide markets; any form of price-fixing collusion is prohibited;
- ◆ No production or publication of advertisements containing false or misleading content; this applies to all external promotional materials (including product advertisements, job postings, company profiles, etc.).

¹:A trade secret refers to technical and economic information that is not generally known to the public, is capable of yielding economic benefits to competitors, is practical, and has been subject to confidentiality measures by the rights holder.

▶▶▶ Whistleblowing Mechanism and Whistleblower Protection

Huntkey Display has established a reporting system for violations targeting employees and suppliers in accordance with the *Procedures for the Protection of Employees and Whistleblowers Involved in Anti-Corruption and Conflict of Interest Matters* and the *Whistleblowing Procedures for Employees and Suppliers*. This system aims to maintain the order of the company's compliant operations, safeguard the legitimate rights and interests of whistleblowers, and strictly prevent any form of illegal or disciplinary violations.

During the reporting period

Huntkey Display achieved a 100% resolution rate for reported incidents and complaints.

100 %

▶▶▶ Scope of Whistleblowing

Whistleblowing may cover illegal or non-compliant conduct by company employees or management, such as fraud, corruption, abuse of power, workplace harassment, suppression of supplier rights, breach of contract, and other similar issues, as well as situations where employees believe they have been treated unfairly or have suffered harm to their interests. Whistleblowing reports will be jointly handled by the General Administration Department and the Human Resources Department, which will conduct investigations in accordance with the principles of objectivity, fairness, promptness, and confidentiality.

▶▶▶ Whistleblowing Channels

The company provides a variety of confidential whistleblowing channels. Whistleblowers may file reports—either under their real names or anonymously—through in-person conversations, letters, phone calls, suggestion boxes, or email. They may also authorize others to file complaints or reports on their behalf. The whistleblowing channels are as follows:

The Whistleblowing channels are as follows:

Whistleblower Hotline: 0551-62580831

Mobile Hotline: 18589034857

Whistleblowing Email: tingting.chen@huntkeydisplay.com

▶▶▶ Whistleblower Protection Mechanism

To protect whistleblowers from retaliation, the company has established strict information confidentiality and anti-retaliation control mechanisms:

- ◆ Report materials are received, registered, stored, and processed by designated personnel; no unauthorized individuals may view, copy, or disclose them;
- ◆ In-person reports must be received in a confidential setting, and no unauthorized persons may be present;
- ◆ The identity of the whistleblower must not be disclosed during the investigation, nor may the details of the report be revealed to the department or individuals being reported;
- ◆ If a whistleblower suffers physical harm or loss of interests as a result of their report, the company will hold the responsible parties accountable in accordance with the law and, if necessary, assist the whistleblower in seeking protection from public security authorities.



Information Security and Customer Privacy Protection

Huntkey Display regards information security and customer privacy protection as the cornerstone for supporting the company's digital operations and safeguarding the trust of customers and partners. Through a three-pronged approach of institutional frameworks, technical measures, and organizational management, the company continuously enhances data management standards to prevent information leaks, misuse, and compliance risks.

During the reporting period

the company did not receive any customer complaints regarding cybersecurity incidents or data breaches.



Information Security Management

Huntkey Display has established a fundamental information security management mechanism covering business systems, office networks, and employee operational behavior, primarily including:

◆ SCEO System Permission Hierarchy Control:

All business systems require login via username and password. The system allocates permissions based on the client's corresponding team, ensuring that unauthorized personnel cannot access relevant client information or transaction data, thereby achieving granular permission management;

◆ Sensitive Email Identification Mechanism:

The company's email system has the capability to automatically identify abnormal emails. Emails that are clearly abnormal are directly added to a blacklist, preventing them from entering users' inboxes; suspected abnormal emails are routed to a pending confirmation area, where users must actively confirm whether to release them, add them to a whitelist, or add them to a blacklist.

◆ Institutionalized Employee Confidentiality Obligations:

The company signs a *Confidentiality Agreement* with employees, clearly defining the scope of confidential information—including client information, market intelligence, management documents, and financial data—and requiring employees to uphold confidentiality obligations both during employment and after termination;

◆ Employee Confidentiality Management:

The company signs an *Employee Confidentiality Agreement* with all employees, clearly defining the scope of trade secrets, including but not limited to customer information, market intelligence, management data, financial data, and compensation information. The agreement requires employees to strictly fulfill their confidentiality obligations both during employment and after termination, and prohibits them from using, disclosing, or assisting others in obtaining the company's trade secrets without authorization.

◆ Information Security Incident Response Mechanism:

In accordance with the *Cybersecurity Emergency Response Plan*, an internal process for handling information security anomalies has been established. Upon detection of an information security risk incident, the process enables the rapid initiation of steps such as confirmation, isolation, investigation, and reporting, ensuring a timely response and effective management.

Customer Privacy Protection

Huntkey Display is committed to protecting customer privacy in compliance with applicable laws and regulations, respecting customer data sovereignty, and ensuring the security of data throughout its entire lifecycle—including collection, storage, use, and transmission—through a dual approach of institutional and technical safeguards.

Privacy Protection Operational Mechanism

◆ Access Control and Accountability

Each client project is assigned a dedicated team. The SCEO system grants data access permissions based on team roles; non-team members cannot view or edit client data or transaction records. All operations are traceable, ensuring that client privacy is handled only within the necessary scope of business operations.

◆ Employee Conduct Guidelines and Targeted Management

The company incorporates customer privacy protection into the core of employees' confidentiality obligations. Through onboarding training, regular awareness campaigns, and the signing of confidentiality agreements, employees are explicitly prohibited from disclosing, selling, or unlawfully providing customer privacy information to others. Violations are strictly addressed in accordance with company policies and applicable laws and regulations.

◆ Customer Feedback and Complaint Mechanism

The company has established feedback and complaint channels related to information security and customer privacy, enabling customers to inquire, file complaints, or provide suggestions regarding potential issues in the collection, use, or storage of information.

Appendix



Key Performance Table

Category	Unit	2025	2024
Environment			
Energy consumption			
Purchased eletricity	kWh	3,355,521.00	3,021,545.00
Gasoline	tons	2.18	2.85
Water usage			
Water consumption	tons	15,392	13,648
Water consumption intensity	tons per RMB 10,000 in revenue	0.082	0.075
Materials			
Packaging material usage	tons	7,991.63	4,776
Recycled/Reuse packaging materials usage	tons	1,050.72	3,503
Proportion of recycle/reused packaging materials	%	13	73
GHG emissions			
Scope 1 emissions	tCO ₂ e	13.23	18.54
Scope 2 emissions	tCO ₂ e	1780.44	1,719.58
Scope 3 emissions	tCO ₂ e	195964.39	
Total GHG emission intensity	tCO ₂ e/million RMB Revenue	105.16	0.00951

The scope of greenhouse gas emissions reporting for 2024 includes only Scope 1 and Scope 2; the scope will be expanded in 2025, with the reporting scope for 2025 covering Scope 1, Scope 2, and Scope 3. Due to this change in the reporting scope, the total greenhouse gas emis-sions and emissions intensity data for 2024 and 2025 are not comparable.

Category	Unit	单位	2025	2024
Society				
Employee				
Number of employees	Total	Persons	213	214
	Male	Persons	119	117
Gender	Female	Persons	94	97
	Under 30	Persons	49	49
Age	Between 31 to 40	Persons	111	110
	Between 41 to 50	Persons	40	45
	Above 51	Persons	13	10
	Postgraduate and above	Persons	15	11
Educational Background	Bachelor's degree	Persons	139	135
	High school and below	Persons	59	68
	Middle and senior management personnel	Persons	14	11
Employee function categories	Juniot management personnel	Persons	21	21
	General employees	Persons	178	182
	Total number	Persons	18	22
New employee hires	30 years old and below	Persons	7	4
	31-40 years old	Persons	5	12
	41-50 years old	Persons	2	5
	Above 50 years old	Persons	4	1
	Male	Persons	12	16
	Female	Persons	6	6

Key Performance Table

Category		Unit	2025	2024
Society				
Diversity and inclusion				
Female employee ratio		%	44	45
Ethnic minority employees		Persons	0	0
Employees with disabilities or inclusion program		Persons	2	1
Employee turnover				
Voluntary turnover		Total	21	21
Voluntary turnover rate		%	9.8	9.8
Gender (ratio)	Male	Persons	13	14
	Female	Persons	8	7
Age (ratio)	30 years old and below	Persons	8	3
	31-40 years old	Persons	5	9
	41-50 years old	Persons	6	6
	Above 50 years old	Persons	2	3
Occupational Health and Safety				
Number of injuries		Persons	0	0
Work-related fatalities		Persons	0	0
Lost workdays due to injury		Dyas	0	0
Lost day rate (LDR)		/	0	0
Total recordable incident rate (TRIR)		/	0	0

Category		Unit	2025	2024
Society				
Development and training				
Annual training hours		Hours	745.5	642
Number of trainees		Persons	213	214
Average training hour per		Hours	3.5	3
Business ethics training coverage		%	100	100
Anti-bribery training		%	100	100
OH&D training coverage		%	100	100
Product quality training coverage		%	100	100
Privacy & data security		%	100	100
Supplier distribution				
North China		Suppliers	1	2
East China		Suppliers	68	70
Central China		Suppliers	7	38
Southwest China		Suppliers	2	6
Perfessional service				
Complaints on customer privacy infringement		Cases	0	0
Percentage of independent directors		%	98.2	98.2
Corporate Governance				
Management strcuture				
Number of Board members		Persons	5	5
Percentage of independent directors		%	60	60
Anti-corruptio				
Anti-corruption cases		Cases	0	0

About This Report

About Huntkey Display

01 Huntkey Display's ESG Strategy and Governance

02 Environmental Stewardship Driving a Green Future

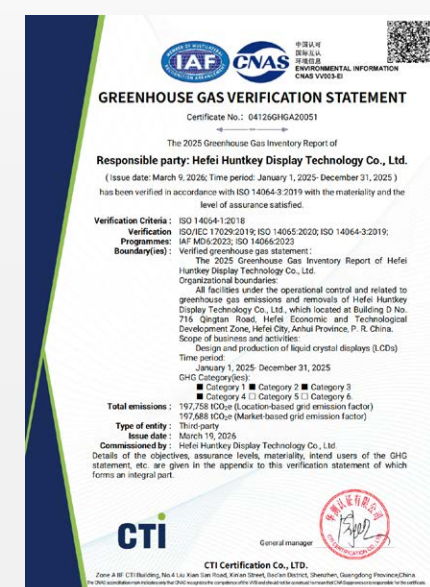
03 Employee Care Building a Home for Shared Growth

04 Chain Responsibility and Win-Win Innovation Drives Value

05 Steady Governance Ensuring Steady and Sustainable Development

Appendix

Management System and Compliance Certifications



Quality Management System Certification
(GB/T 19001-2016 / ISO 9001:2015)

Environmental Management System Certification
(GB/T 24001-2016 / ISO 14001:2015)

Energy Management System Certification
(GB/T 23331-2020 / ISO 50001:2018)

Occupational Health and Safety Management System
Certification (GB/T 45001-2020 / ISO 45001:2018)

Greenhouse Gas Emissions Verification
Certificate



Hazardous Substance Process Management
System Certification (IECQ QC080000)



Responsible Business Alliance Validated Assessment Program
(RBA VAP)



Social Accountability Management System Certification
(Social Accountability 8000, SA8000)

Index Table

Instructions: Huntkey Display reported the information cited in this GRI Content Index from January 1, 2025 to December 31, 2025 with reference to the GRI standards.

GRI 1 used: GRI 1: Foundation 2021

Index No.	Indicator name	Index location	Index No.	Indicator name	Index location	Index No.	Indicator name	Index location
2-1	Organization details	About this Report	2-23	Policy commitment	Throughout the report	305	Emission	3.1 Addressing Climate Change
2-2	Entities included in the organization's sustainability report	About this Report	2-24	Embedding policy commitments	Throughout the report			3.3 Emissions and Waste
2-3	Reporting period, reporting frequency and touch points	About this Report	2-25	The process of correcting negative impacts	5.4 Responsible Marketing	306	Waste	3.3 Emissions and Waste
2-4	Restatement of Information	Key Performance Table	2-26	Mechanisms for seeking advice and raising concerns	2.4 Stakeholder Engagement	308	Supplier Environmental Assessment	5.1 Building a Sustainable Supply Chain
2-5	External Assurance	/	2-27	Comply with laws and regulations	Throughout the report	401	Employment	4.1 Protection of Employee Rights
2-6	Activities, value chain and other business relationships	About Huntkey Display	2-28	Member Associations	/	402	Industrial Relations	4.1 Protection of Employee Rights
2-7	Employment	4.1 Protection of Employee Rights	2-29	Methods for stakeholder engagement	2.4 Stakeholder Engagement	403	Occupational Health and Safety	4.3 Occupational Health and Safety
2-8	Non-employed employees	4.1 Protection of Employee Rights	2-30	Collective Bargaining Agreement	/	404	Training and Education	4.2 Employee Development and Well-being
2-9	Corporate governance structure and composition	6.1 Corporate Governance	201	Economic performance	About Huntkey Display	405	Diversity and Equal Opportunity	4.1 Protection of Employee Rights
2-10	Nomination and selection of the highest governance body	/	202	Market performance	About Huntkey Display	406	Anti-discrimination	4.1 Protection of Employee Rights
2-11	Chairman of the highest governance body	/	203	Indirect economic impact	/	407	Freedom of Association and Collective Bargaining	/
2-12	The highest governance body's role in overseeing impact management	2.2 ESG Management Framework	204	Procurement Practices	5.1 Building a Sustainable Supply Chain	408	Child labor	4.1 Protection of Employee Rights
2-13	Decentralized responsibility for managing impacts	2.2 ESG Management Framework	205	Anti-corruption	6.3 Business Ethics	409	Forced or compulsory labor	4.1 Protection of Employee Rights
2-14	The role of the highest governance body in sustainability reporting	2.2 ESG Management Framework	206	Unfair competition practices	6.3 Business Ethics	410	Security Practices	/
2-15	Conflict of Interest	/	207	Taxation	/	411	Aboriginal rights	/
2-16	Communication on key issues	2.4 Stakeholder Engagement	3-1	Process for Identifying Substantive Issues	2.5 Management of Material Issues	413	Local community	/
2-17	Collective knowledge of the highest governance body	/	3-2	List of substantive issues	2.5 Management of Material Issues	414	Supplier Social Assessment	5.1 Building a Sustainable Supply Chain
2-18	Assessment of the highest governance body's performance	/	3-3	Management of substantive issues	2.5 Management of Material Issues	415	Public Policy	/
2-19	Remuneration Policy	/	301	Materials	3.4 Green Products and Green Packaging	416	Customer Health and Safety	5.2 Product Quality and Safety
2-20	Procedure for determining salary	/	302	Energy	3.2 Green Operations	417	Marketing and Logo	5.4 Responsible Marketing
2-21	Annual total compensation ratio	/	303	Water resources and sewage	3.2 Green Operations	418	Customer Privacy	6.4 Information Security and Customer Privacy Protection
2-22	Statement on Sustainable Development Strategy	2.1 ESG Vision and Strategy	304	Biodiversity	/			

Reader Feedback

To continuously improve our ESG practices and enhance the effectiveness of our ESG management, we sincerely welcome your feedback and suggestions.We kindly ask you to complete the following questionnaire and share your comments or recommendations with us via email.

Name

Organization

Phone Number

Email

Feedback



Email: ESG@huntkeydisplay.com

Address: No. 716, Qingtan Road, Economic and Technological Development Zone, Shushan District, Hefei, Anhui Province, China

1.What is your overall evaluation of the Company's ESG Report?

☐ Good

☐ Fairly Good

☐ Average

2.Do you think this report reflects the material ESG impacts of the Company?

☐ Yes

☐ Partially

☐ Not Sure

3.How would you rate the clarity, accuracy, and completeness of the disclosed information, data, and metrics?

☐ High

☐ Relatively High

☐ Average

☐ Relatively Low

☐ Low

4.Which aspect of the report are you most satisfied with?

5.Which ESG topics are you most interested in?

6.What additional information would you like to know?

7.Do you have any suggestions regarding the Company's ESG practices or this report?

Huntkey 航嘉

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